Aearo Technologies LLC • a 3M company

QUALITY MANUAL

Rev. 14.5

Effective date: 3/24/2023

FOREWORD

Aearo Technologies LLC – a 3M company was incorporated in 1970 as E-A-R Division/ Cabot Corp. Today Aearo Technologies LLC provides engineered solutions focusing on solving our customer's sound, noise, vibration, harshness, and thermal problems. Service is provided to a wide variety of markets which include aviation, motor vehicles, defense, electronics, and industrial among others. To assure customer satisfaction, Aearo Technologies LLC strives to produce, and continually improve, safe, reliable products that meet or exceed customer and applicable statutory and regulatory requirements. To help ensure Aearo Technologies LLC meets these diverse needs a quality management system (QMS) compliant to the current versions of ISO 9001, AS9100, & IATF 16949 has been developed. The fundamental requirements are described in this manual.

The globalization of the industries served, and the resulting diversity of regional and national requirements and expectations complicate this objective. Aearo Technologies LLC purchases products from suppliers throughout the world. Like Aearo Technologies LLC, our suppliers have the challenge of delivering products to multiple customers and markets having varying quality requirements and expectations. To aid suppliers in meeting both Aearo Technologies' and our customer's expectations, supplier quality requirements manuals have been developed as part of Aearo Technologies' QMS.

This manual standardizes Aearo Technologies' QMS requirements to the greatest extent possible. Because of its commitment to minimizing impact on the environment, Aearo Technologies' manufacturing facilities are also registered to ISO 14001. Environmental management system requirements are addressed in a separate Environmental Management System. Where appropriate, the Environmental and Quality management systems' procedures and work instructions have been combined.

REVISION SUMMARY/RATIONALE

This manual has been revised to incorporate the latest requirements of the ISO 9001:2016, AS9100D, and IATF 16949:2016 standards, with the requirements for each standard color coded:

Approved by: Edgar Patino Date: 2/24/2023

Divisional Mgmt. Representative

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

Revision Table

Rev.	Date:	Revision	
14.5	3/24/2023	Added revision table	
		The following changes were made based on recent Sanctioned Interpretations	
		- 6.1.2.1 Risk Analysis added item b) cyber-attack threats to information technology systems	
		- 6.1.2.3 Contingency Plans added Pandemics under item c) AND added h) include in contingency plans the development	
		and implementation of appropriate employee training and awareness.	
		- 7.1.5.3.2 External laboratory clarified stated for non- accredited laboratory utilization	
		- 7.2.1 Competence – supplemental added To reduce or eliminate risks to the organization, the training and awareness	
		shall also include information about prevention relevant for the organization's working environments and employees'	
		responsibilities, such as recognizing the symptoms of pending equipment failure and/or attempted cyber-attacks.	
		- Added page numbering in footer.	

Aearo Technologies Scope Statement:

Design and Manufacture of materials, composites, and parts for noise, shock, vibration, and thermal mitigation, absorption, damping & cushioning for the Industrial, Electronic, Heavy & Durable Equipment, Aerospace, and Motor Vehicle Industries while meeting applicable Customer, Statutory, Regulatory, and Other Interested Party Requirements. Applicable customer-specific requirements are maintained in Aearo's customer-specific requirements database.

This scope applies to all functions performed by Aearo Technologies LLC Indianapolis, IN and Newark, Delaware sites. Aearo Technologies' processes and their sequence and interactions, including the type and extent of control of outsourced processes, are defined in WI-0005 Aearo Technologies QMS Processes with KPIs.

Aearo Technologies LLC does not service products.

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4	Context of the organization 4.1 Understanding the Organization and its context		
		The organization <u>shall</u> determine external and internal issues that are relevant to its purpose and its strategic direction and that affect its ability to achieve the intended result(s) of its quality management system.	Management Review – QP-0003 Risk & Opportunities Management Procedure – QP-0091 Quality Policy and Objectives – QP-0006 Monitor, Measure, Analysis, Evaluation, & Process Studies - QP-0014
		The organization <u>shall</u> monitor and review information about these external and internal issues.	Management Review - QP-0003 Monitor, Measure, Analysis, Evaluation, & Process Studies - QP-0014
		NOTE 1 Issues can include positive and negative factors or conditions for consideration.	
	NOTE 2 Understanding the external context can be facilitated by considering issues arising from legal, technological, competitive market, cultural, social and economic environments, whether international, national, regional or local		
		NOTE 3 Understanding the internal context can be facilitated by considering issues related to values, culture, knowledge and performance of the organization.	
	4.2	Understanding the needs and expectations of interested parties	
	Due to their effect or potential effect on the organization's ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements, the organization shall determine:		Interested Parties & Responsibilities - WI-0871
	a) the interested parties that are relevant to the quality management system;		
		b) the requirements of these interested parties that are relevant to the quality management system.	

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		•	nization <u>s<i>hall</i></u> monitor and review information about these d parties and their relevant requirements.	Management Review - QP-0003 Monitor, Measure, Analysis, Evaluation, & Process Studies - QP-0014
	4.3	Determin	ing the scope of the quality management system	
		quality ma	nization <u>shall</u> determine the boundaries and applicability of the anagement system to establish its scope.	Management Review - QP-0003
		When det	termining this scope, the organization <u>shall</u> consider:	Scope Statement
		a) the ext	ernal and internal issues referred to in 4.1;	
		b) the rec	uirements of relevant interested parties referred to in 4.2;	
		c) the pro	ducts and services of the organization.	
		Standard	nization <u>shall</u> apply all the requirements of this International if they are applicable within the determined scope of its quality nent system.	Scope Statement
	The scope of the organization's quality management system <u>shall</u> be available and be maintained as documented information.		• • • • • • • • • • • • • • • • • • • •	Scope Statement
	pro that		e <u>shall</u> state the types of products and services covered, and stification for any requirement of this International Standard rganization determines is not applicable to the scope of its anagement system.	Scope Statement
		Conformity to this International Standard may only be claimed if the requirements determined as not being applicable do not affect the organization's ability or responsibility to ensure the conformity of its products and services and the enhancement of customer satisfaction.		
IATF		4.3.1	Determining the scope of the quality management system - supplemental	
			Supporting functions, whether on-site or remote (such as design centres, corporate headquarters, and distribution centres), <i>shall</i> be included in the scope of the Quality Management System (QMS).	Scope Statement

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			The only permitted exclusion for this Automotive QMS Standard relates to the product design and development requirements within ISO 9001, Section 8.3 The exclusion shall be justified and maintained as documented information (see ISO 9001, Section 7.5) Permitted exclusions do not include manufacturing process design.	Scope Statement
		4.3.2	Customer-specific requirements	
			Customer specific requirements <u>shall</u> be evaluated and included in the scope of the organization's quality management system.	Scope Statement
	4.4	Quality	management system and its processes	
		4.4.1	The organization <u>shall</u> establish, implement, maintain and continually improve a quality management system, including the processes needed and their interactions, in accordance with the requirements of this International Standard.	Quality System Overview - QP-0005 Aearo Technologies QMS Processes with KPIs – WI-0005 Continual Improvement – QP-0038
AS			The organization's quality management system shall also address customer and applicable statutory and regulatory quality management system requirements.	Interested Parties & Responsibilities - WI-0871 Scope Statement Quality System Overview - QP-0005
			The organization <u>shall</u> determine the processes needed for the quality management system and their application throughout the organization, and <u>shall</u> : a) determine the inputs required and the outputs expected from these processes;	Aearo Technologies QMS Processes with KPIs – WI-0005
			b) determine the sequence and interaction of these processes;	
			c) determine and apply the criteria and methods (including monitoring, measurements and related performance indicators) needed to ensure the effective operation and control of these processes;	
			d) determine the resources needed for these processes and ensure their availability;	Aearo Technologies QMS Processes with KPIs – WI-0005 Management Review – QP-0003
			e) assign the responsibilities and authorities for these processes;	Aearo Technologies QMS Processes with KPIs – WI-0005 Quality System Overview - QP-0005

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Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:
	accorda g) evaluate	he risks and opportunities as determined in noce with the requirements of 6.1; these processes and implement any changes to ensure that these processes achieve their results.	Aearo Technologies QMS Processes with KPIs – WI-0005 Risk & Opportunities Management – QP-0091 Aearo Technologies QMS Processes with KPIs – WI-0005 Continual Improvement - QP-0038
	h) improve system.	the processes and the quality management	Aearo Technologies QMS Processes with KPIs – WI-0005 Continual Improvement - QP-0038
IATF			Process Control - QP-0019 Purchasing Process – QP-0072
	4.4.1.2	Product safety	
		The organization shall have documented processes for the management of productsafety related products and manufacturing processes, which shall include but not be limited to the following, where applicable: a) identification by the organization of statutory and regulatory product-safety requirements;	N/A
	b) customer notification of requirements in item a), c) special approvals for design FMEA;		
		d) identification of product safety-related characteristics:	
		e) identification and controls of safety-related characteristics of product and at the point of manufacture;	
		f) special approval of control plans and process FMEAs; g) reaction plans (see Section 9.1.1.1);	
		g) reaction plans (see Section 9.1.1.1),	

		 a general description of relevant interested parties (see 4.2 a); 	Interested Parties & Responsibilities - WI-0871
AS		The organization <u>shall</u> establish and maintain documented information that includes:	
46		processes are being carried out as planned.	
		b) retain documented information to have confidence that the	
		a) maintain documented information to support the operation of its processes;	
	4.4.2	To the extent necessary, the organization shall:	Document and Data Control - QP-0007
		NOTE: Special approval of safety related requirements or documents may be required by the customer or the organization's internal processes.	
		m) lessons learned for new product introduction.	
		I) product traceability by manufactured lot (at a minimum) throughout the supply chain (see Section 8.5.2.1);	
		 k) transfer of requirements with regard to product safety throughout the supply chain, including customer-designated sources (see Section 8.4 3.1): 	
		evaluation of potential effects on product safety from process and product changes (see ISO 9001, Section 8.3.6),	
		j) changes of product or process <u>shall</u> be approved prior to implementation, including	
		I) training identified by the organization or customer for personnel involved in productsafety related products and associated manufacturing processes;	
		h) defined responsibilities, definition of escalation process and flow of information, including top management, and customer notification;	

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	Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:	
		-	the scope of the quality management system, including boundaries and applicability (see 4.3);	Scope Statement	
		-	the sequence and interaction of these processes;	Aearo Technologies QMS Processes with KPIs – WI-0005	
			- assignment of the responsibilities and authorities for these processes.	Aearo Technologies QMS Processes with KPIs – WI-0005	
		S	NOTE: The above description of the quality management system can be compiled into a single source of documented information and referred to as a quality manual.		
5	Leader	ship			
	5.1 Leadership and commitment		hip and commitment		
		5.1.1	General		
			Top management <u>shall</u> demonstrate leadership and commitment with respect to the quality management system by:		
			a) taking accountability for the effectiveness of the quality management system;	Management Review – QP-0003	
		b) ensuring that the quality policy and quality objectives are established for the quality management system and are compatible with the context and strategic direction of the organization; c) ensuring the integration of the quality management system requirements into the organization's business processes;		Quality Policy and Objectives – QP-0006 Management Review – QP-0003	
				Quality System Overview Procedure - QP-0005	
			d) promoting the use of the process approach and riskbased thinking;	Aearo Technologies QMS Processes with KPIs – WI-0005 Risk & Opportunities Management – QP-0091	
			e) ensuring that the resources needed for the quality management system are available;	Management Review – QP-0003	

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	Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:	
		manage	icating the importance of effective quality ement and of conforming to the quality ement system requirements;	Quality Policy and Objectives – QP-0006 Aearo Communication Plan - WI-0855	
		g) ensuring that the quality management system achieves its intended results;		Management Review - QP-0003	
			g, directing and supporting persons to contribute ffectiveness of the quality management system;	Training - General (Competence, Awareness, Motivation and Training) - QP-00.	
		i) promoting improvement;		Continual Improvement – QP-0038 Training - General (Competence, Awareness, Motivation and Training) - QP-0021	
		demons of respo	ng other relevant management roles to strate their leadership as it applies to their areas onsibility.	Aearo Technologies QMS Processes with KPIs – WI-0005 Management Review - QP-0003	
		Standard of activities the	eference to "business" in this International can be interpreted broadly to mean those nat are core to the purposes of the organization's whether the organization is public, private, for the torgonical torganization is profit.		
IATF		5.1.1.1	Corporate responsibility		
			The organization shall define and implement corporate responsibility policies, including at a minimum an anti-bribery policy, an employee code of conduct, and an ethics escalation policy ("whistle-blowing policy"),	3M Code of Conduct Handbook 3M Anti-Bribery Policy 3M Non-Retaliation Policy	
		5.1.1.2	Process effectiveness and efficiency		
			Top management <u>shall</u> review the effectiveness and efficiency of the quality management system to evaluate and improve the organization's quality management system.	Internal Audit Procedure, QP-0016 Management Review – QP-0003	

		5.1.1.3	The results of the process review activities shall be Included as input to the management review (see Section 9.3.2.1). Process owners Top management shall identify process owners who are responsible for managing the organization's processes and related	Management Review – QP-0003 Aearo Technologies QMS Processes with KPIs – WI-0005 Organization - QP-0013
			outputs. Process owners <u>shall</u> understand their roles and be competent to perform those roles (see ISO 9001, Section 7.2).	
	5.1.2	Customer	Focus	
			gement <u>shall</u> demonstrate leadership and nt with respect to customer focus by ensuring	
		requirer	er and applicable statutory and regulatory ments are determined, understood and ently met;	Advanced Product Quality Planning - QP-0001 Order Entry & Processing – QP-0037
		product	and opportunities that can affect conformity of s and services and the ability to enhance er satisfaction are determined and addressed;	Advanced Product Quality Planning - QP-0001 Risk & Opportunities Management Procedure – QP-0091
		c) the focus	s on enhancing customer satisfaction is ned.	Continual Improvement – QP-0038 Customer Satisfaction – QP-0015
AS		perform	and service conformity and on-time delivery ance are measured and appropriate action is planned results are not, or will not be, achieved.	Customer Satisfaction – QP-0015 Management Review – QP-0003

5.2	Policy		
	5.2.1	Establishing the quality policy	
		Top management <u>shall</u> establish, implement and maintain a quality policy that:	Quality Policy & Objectives – QP-0006
	a) is appropriate to the purpose and context of the organization and supports its strategic direction;		

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		b) provides a framework for setting quality objectives;	
		,,	
		c) includes a commitment to satisfy applicable requirements;	
		d) includes a commitment to continual improvement of the quality management system.	
	5.2.2	Communicating the quality policy	
		The quality policy <u>shall</u> :	
		a) be available and maintained as documented information;	Quality Policy & Objectives – QP-0006
		b) be communicated, understood, and applied within the organization;	Quality Policy & Objectives – QP-0006 Training – General Procedure – QP 0021
		c) be available to relevant interested parties, as appropriate	Interested Parties & Responsibilities - WI-0871
5.3	3 Organiz	ational roles, responsibilities and authorities	
		agement shall ensure that the responsibilities and authorities and roles are assigned, communicated and understood within nization.	Organization - QP-0013
	Top Man	agement shall assign the responsibility and authority for:	Organization - QP-0013
		ng that the quality management system conforms to the rements of this International Standard;	
	b) ensuri	ing that the processes are delivering their intended outputs:	1
	c) reporting on the performance of the quality management system and on opportunities for improvement (see 10.1), in particular to top management;		

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Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

AS	organ e) ensurir mainta planne Top mana organizat	ng the promotion of customer focus throughout the ization; ng that the integrity of the quality management system is ained when changes to the quality management system are ed and implemented. agement shall appoint a specific member of the ion's management, identified as the management	Organization - QP-0013
		tative, who <u>shall</u> have the responsibility and authority for of the above requirements.	
	freedom a	agement representative <u>shall</u> have the organizational and unrestricted access to top management to resolve quality nent issues.	Organization - QP-0013
	include lia	The responsibility of a management representative can aison with external parties on matters relating to the quality nent system.	
IATF	5.3.1	Organizational roles, responsibilities and authorities - supplemental	
		Top management shall assign personnel with the responsibility and authority to ensure that customer requirements are met. These assignments shall be documented. This includes but is not limited to the selection of special characteristics, setting quality objectives and related training, corrective and preventive actions, product design and development, capacity analysis, logistics information, customer scorecards, and customer portals.	Organization - QP-0013
	5.3.2	Responsibility and authority for product requirements and corrective actions	
		Top management shall ensure that:	
		a) personnel responsible for conformity to product requirements have the authority to stop shipment and stop production to correct quality problems,	Organization – QP-0013 Nonconformance Control (Indy) – QP-0020 Nonconformance Control (Newark) QP-0081
	NOTE:	Due to the process design in some industries, it might not always be possible to stop production immediately. In this case, the affected batch must be contained and shipment to the customer prevented.	

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Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

	b) personnel with authority and responsibility for corrective action are promptly Informed of products or processes that do not conform to requirements to ensure that nonconforming product is not shipped to the customer and that all potential nonconforming product is identified and contained;	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process - QP-0055 Organization – QP-0013 Customer Incident Investigation - WI-0787
	c) production operations across all shifts are staffed with personnel in charge of, or delegated responsibility for, ensuring conformity to product requirements.	Organization – QP-0013

6	Planning 6.1 Actions to address risks and opportunities			
			s to address risks and opportunities	
	organization shall consider the issues referred	When planning for the quality management system, the organization <u>shall</u> consider the issues referred to in 4.I and the requirements referred to in 4.2 and determine the risks and opportunities that need to be addressed to:	Management Review Procedure - QP-0003	
		a) give assurance that the quality management system can achieve its intended result(s);		
		b) enhance desirable effects;		
			c) prevent, or reduce, undesired effects;	
			d) achieve improvement.	
		6.1.2	The organization <u>shall</u> plan:	Risks & Opportunities Management Procedure – QP-0091
		a) actions to address these risks and opportunities;		
			b) how to:	

	Aearo Technologies LLC Quality Manual				
_	Management Requi		How requirement is met:		
		egrate and implement the actions into its quality anagement system processes (see 4.4);			
	2) ev	aluate the effectiveness of these actions.			
	proportiona	ten to address risks and opportunities shall be ate to the potential impact on the conformity of and services.			
	NOTE 1 Options to address risks can include avoiding risk, taking risk in order to pursue an opportunity, eliminating the risk source, changing the likelihood or consequences, sharing the risk, or retaining risk by informed decision.				
	practices, I addressing technology	pportunities can lead to the adoption of new aunching new products, opening new markets, new customers, building partnerships, using new and other desirable and viable possibilities to e organization's or its customers' needs.			
IATF	6.1.2.1	Risk analysis			
		The organization shall include In Its risk analysis, at a minimum, a) lessons learned from product recalls, product audits, field returns and repairs, complaints, scrap, and rework. b) cyber-attack threats to information technology systems.	Risk & Opportunities Management Procedure - QP-0091		
	The organization shall retain documer information as evidence of the results analysis.		Document and Data Control - QP-0007		
	6.1.2.2	Preventive action			
		The Organization shall determine and implement action(s) to eliminate the causes of potential nonconformities in order to prevent their occurrence. Preventive actions shall be appropriate to the severity of the potential issues.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017		

	The organization shall establish a process to lessen the impact of negative effects of risk including the following: a) determining potential nonconformities and their causes; b) evaluating the need for action to prevent occurrence of nonconformities: c) determining and implementing action needed; d) documented information of action taken:	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017
	e) reviewing the effectiveness of the preventive action taken;	
	f) utilizing lessons learned to prevent recurrence in similar processes (see ISO 9001, Section 7.1.6).	
6.1.2.3	Contingency plans	
	The organization shall:	Contingency - Business Continuity, Indianapolis – WI-0012 Contingency Plan, Newark – WI-0013
	a) identify and evaluate internal and external risks to all manufacturing processes and infrastructure equipment essential to maintain production output and to ensure that customer requirements are met,	
	b) define contingency plans according to risk and impact to the customer;	
	c) prepare contingency plans for continuity of supply in the event of any of the following: but not limited to:key equipment failures (also see Section 8.5.6.1.1); interruption from externally provided products, processes, and services; recurring natural disasters; fire; pandemics; utility interruptions; cyber-attacks on information	

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	technology systems; labour shortages; or infrastructure disruptions,				
	d) include, as a supplement to the contingency plans, a notification process to the customer and other interested parties for the extent and duration of any situation impacting customer operations;				
	e) periodically test the contingency plans for effectiveness (e.g., simulations, as appropriate) for cybersecurity: testing may include a simulation of a cyber-attack, regular monitoring for specific threats, identification of dependencies and prioritization of vulnerabilities. The testing is appropriate to the risk of associated customer disruption;				
	Note: cybersecurity testing may be managed internally by the organization or subcontracted as appropriate.				
	f) conduct contingency plan reviews (at a minimum annually) using a multidisciplinary team including top management, and update as required;				
	g) document the contingency plans and retain documented information describing any revision(s), including the person(s) who authorized the change(s).				
	h) include in contingency plans the development and implementation of appropriate employee training and awareness.				
	The contingency plans shall include provisions to validate that the manufactured product continues to meet customer specifications after the restart of production following an emergency in which	Contingency - Business Continuity, Indianapolis – WI-0012 Contingency Plan, Newark – WI-0013			

Aearo Technologies LLC Quality Manual **Quality Management Requirements** How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls production was stopped and if the regular shutdown processes were not followed. 6.2 Quality objectives and planning to achieve them 6.2.1 The organization *shall* establish quality objectives at relevant Quality Policy & Objectives - QP-0006 functions, levels and processes needed for the quality management system. Quality Policy & Objectives - QP-0006 The quality objectives shall: Management Review - QP-0003 a) be consistent with the quality policy; b) be measurable; c) take into account applicable requirements; d) be relevant to conformity of products and services and to enhancement of customer satisfaction; e) be monitored; f) be communicated; g) be updated as appropriate. The organization shall maintain documented information on Quality Policy & Objectives - QP-0006 the quality objectives. When planning how to achieve its quality objectives, the Aearo Technologies QMS Processes with KPIs - WI-0005 6.2.2 organization shall determine: a) what will be done; b) what resources will be required; c) who will be responsible;

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls d) when it will be completed; e) how the results will be evaluated. **IATF** 6.2.2.1 Quality objectives and planning to achieve them - supplemental Top management **shall** ensure that quality Quality Policy & Objectives - QP-0006 objectives to meet customer requirements are defined, established, and maintained for relevant functions, processes, and levels throughout the organization. The results of the organization's review regarding Management Review - QP-0003 interested parties and their relevant requirements shall be considered when the organization establishes its annual (at a minimum) quality objectives and related performance targets (internal and external). Planning of changes 6.3 When the organization determines the need for changes to the quality Management Review - QP-0003 management system, the changes shall be carried out in a planned manner (see 4.4) The organization **shall** consider: a) the purpose of the changes and their potential consequences; b) the integrity of the quality management system; c) the availability of resources; d) the allocation or reallocation of responsibilities and authorities. Support

7.1

Resources

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	7.1.1	General		
		The organization <u>shall</u> determine and provide the resources needed for the establishment, implementation, maintenance and continual improvement of the quality management system.		
		The organization shall consider:	Organization - QP-0013	
		a) the capabilities of, and constraints on, existing internal resources;		
		b) what needs to be obtained from external providers.		
	7.1.2	People		
	The organization shall determine and provide the persons necessary for the effective implementation of its quality management system and for the operation and control of its processes.		Organization - QP-0013	
	7.1.3	Infrastructure		
		The organization <u>shall</u> determine, provide and maintain the infrastructure necessary for the operation of its processes and to achieve conformity of products and services:		
		NOTE Infrastructure can include:		
		a) buildings and associated utilities;	Advanced Product Quality Planning - QP-0001 Facilities and Tooling Management - WI-0014	
		b) equipment, including hardware and software;	Advanced Product Quality Planning - QP-0001 Facilities and Tooling Management - WI-0014	
		c) transportation resources;	Advanced Product Quality Planning - QP-0001 Purchasing Process – QP-0072	
		d) information and communication technology.	Advanced Product Quality Planning - QP-0001 Facilities and Tooling Management - WI-0014	
IATF		7.1.3.1 Plant, facility, and equipment planning		

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Quality Management Requirement ISO-9001 AS-9100 IATF-16		How requirement is met:				
	The organization shall use a multidisciplinary approach including risk identification and risk mitigation methods for developing and improving plant, facility, and equipment plans.	Advanced Product Quality Planning - QP-0001 Risk & Opportunities Management – QP-0091 Facilities and Tooling Management - WI-0014				
	In designing plant layouts, the organization shall: a) optimize material flow, material handling, and value-added use of floor space Including control of nonconforming product, b) facilitate synchronous material flow, as applicable; and. c) implement cyber protection of equipment and	Facilities and Tooling Management - WI-0014				
	systems supporting manufacturing. Methods <u>shall</u> be developed and implemented to evaluate manufacturing feasibility for" new product or new operations. Manufacturing feasibility assessments <u>shall</u> include capacity planning. These methods <u>shall</u> also be applicable for evaluating proposed changes to existing operations.	Advanced Product Quality Planning - QP-0001 Design & Development – QP-0046				
	The organization shall maintain process effectiveness, including periodic re-evaluation relative to risk, to incorporate any changes made during process approval, control plan maintenance (see Section 8.5.1.1), and verification of job set-ups (see Section 8.5.1.3).	Risk & Opportunities Management – QP-0091				
NOTE 1:	Assessments of manufacturing feasibility and evaluation of capacity planning shall be inputs to management reviews (see ISO 9001, Section 9.3). These requirements should include the	Management Review – QP-0003				
NOTE 2:	application of lean manufacturing principles. These requirements should apply to on-site supplier activities, as applicable.					

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	7.1.4	Environr	nent for the operation of processes	
	The organization <u>shall</u> determine, provide and maintain the environment necessary for the operation of its processes and to achieve conformity of products and services.		ent necessary for the operation of its processes	Facilities and Tooling Management - WI-0014
		NOTE A	suitable environment can be a combination of nd physical factors, such as:	
		a) social	(e.g. non-discriminatory, calm, non-confrontational);	
			ological (e.g. stress-reducing, burnout prevention, nally protective);	
		,	cal (e.g. temperature, heat, humidity, light, airflow, e, noise).	
			ctors can differ substantially depending on the and services provided.	
IATF	NOTE:	recognize	ird-party certification to ISO 45001 (or equivalent) is ed, it may be used to demonstrate the organization's by to the personnel safety aspects of this ent.	
		7.1.4.1	Environment for the operation of processes - supplemental	
			The organization <u>shall</u> maintain its premises in a state of order, cleanliness, and repair that is consistent with the product and manufacturing process needs.	Process Control – QP-0019
	7.1.5 Monitoring and	ng and measuring resources		
		7.1.5.1	General	
			The organization <u>shall</u> determine and provide the resources needed to ensure valid and reliable results when monitoring or measuring is used to verify the conformity of products and services to requirements.	Control of Inspection, Measuring, and Test Equipment – Maintenance – WI-0039 (Indy); Control of Inspection, Measuring, and Test Equipment – WI-0015 (Indy) Test Equipment Calibration Procedure – WI-0043 (Newark)

	The organ provided:	ization <u>shall</u> ensure that the resources	Control of Inspection, Measuring, and Test Equipment – Maintenance – WI-0039 (Indy) Control of Inspection, Measuring, and Test Equipment – WI-0015 (Indy) Test Equipment Calibration Procedure – WI-0043 (Newark) Instrument Calibration – Maintenance (Indy) WI-0042 Test Equipment Calibration – (Newark) WI-0043 Instrument Calibration – Maintenance (Indy) WI-0042 Test Equipment Calibration – (Indy) WI-0715 Test Equipment Calibration – (Newark) WI-0043 Measurement System Analyses WI-0985 Measurement System Analyses WI-0985
		able for the specific type of monitoring easurement activities being aken;	
		ntained to ensure their continuing for their purpose.	Test Equipment Calibration – (Indy) WI-0715
	document	ization shall retain appropriate ed information as evidence of fitness e of the monitoring and measurement	Test Equipment Calibration – (Indy) WI-0715 Test Equipment Calibration – (Newark) WI-0043
IATF	7.1.5.1.1	Measurement systems analysis	
		Statistical studies shall be conducted to analyse the variation present in the results of each type of inspection, measurement, and test equipment system identified m the control plan. The analytical methods and acceptance criteria used shall conform to those in reference manuals on measurement systems analysis Other analytical methods and acceptance criteria may be used if approved by the customer.	Measurement System Analyses WI-0985
		Records of customer acceptance of alternative methods <u>shall</u> be retained along with results from alternative measurement systems analysis (see Section 9.1 1.1)	Measurement System Analyses WI-0985
	NOTE:	Prioritization of MSA studies should focus on critical or special product or process characteristics.	

	7.1.5.2	Measurement traceability	
		When measurement traceability is a requirement, or is considered by the organization to be an essential part of providing confidence in the validity of measurement results, measuring equipment shall be: a) calibrated or verified, or both, at specified intervals, or prior to use, against	Instrument Calibration – Maintenance (Indy) WI-0042 Test Equipment Calibration – (Indy) WI-0715 Test Equipment Calibration Procedure (Newark) – WI-0043
		measurement standards traceable to international or national measurement standards; when no such standards exist, the basis used for calibration or verification shall be retained as documented information;	
		b) identified in order to determine their status; c) safeguarded from adjustments, damage or deterioration that would invalidate the calibration status and subsequent measurement results.	
AS		The organization <u>shall</u> establish, implement, and maintain a process for the recall of monitoring	Instrument Calibration – Maintenance (Indy) WI-0042 Test Equipment Calibration – (Indy) WI-0715
		and measuring equipment requiring calibration or verification.	
		The organization <u>shall</u> maintain a register of the monitoring and measuring equipment. The register <u>shall</u> include the equipment type, unique identification, location, and the calibration or verification method, frequency, and acceptance criteria.	Instrument Calibration – Maintenance (Indy) WI-0042 Test Equipment Calibration – (Indy) WI-0715

		NOTE:	Monitoring and measuring equipment can include, but are not limited to: test hardware, test software, automated test equipment (ATE), and plotters used to produce verification data. It also includes personally owned and customer supplied equipment used to provide evidence of product and service conformity. Calibration or verification of monitoring and measuring equipment shall be carried out under	Control of Inspection, Measuring, and Test Equipment – Maintenance – WI-0039 (Indy); Control of Inspection, Measuring, and Test Equipment – WI-0015 (Indy)
			suitable environmental conditions (see 7.1.4). The organization shall determine if the validity of previous measurement results has been adversely affected when measuring equipment is found to be unfit for its intended purpose, and shall take appropriate action as necessary.	Control of Inspection, Measuring, and Test Equipment – Maintenance – WI-0039 (Indy); Control of Inspection, Measuring, and Test Equipment – WI-0015 (Indy); Control of Inspection, Measuring, and Test Equipment – WI-0015 (Indy); Test Equipment Calibration Procedure – WI-0043 (Newark)
IATF	NOTE:		or another identifier traceable to the device record meets the intent of the requirements in 2015. Calibration/verification records	
			The organization shall have a documented process for managing calibration/verification records. Records of the calibration/verification activity for all gauges and measuring and test equipment (including employee-owned equipment relevant for measuring, customerowned equipment, or on-site supplier-owned equipment) needed to provide evidence of conformity to internal requirements, legislative and regulatory requirements, and customer defined requirements shall be retained.	Record Retention Procedure - QP-0004
			The organization shall ensure that calibration/verification activities and records shall include the following details:	Control of Inspection, Measuring, & Test Equipment (Indy) – WI-0015 Control of Inspection, Measuring, and Test Equipment – Maintenance – WI-0039 (Indy) Test Equipment Calibration – WI-0043 (Newark)

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How requirement is met:

 a) revisions following engineering changes that impact measurement systems;
b) any out-of-specification readings as received for calibration/verification,
c) an assessment of the risk of the Intended use of the product caused by the out-of-specification condition,
d) when a piece of Inspection measurement and test equipment is found to be out of calibration or defective during its planned verification or calibration or during its use, documented information on the validity of previous measurement results obtained with this piece of Inspection measurement and test equipment shall be retained, including the associated standard's last calibration date and the next due date on the calibration report;
 e) notification to the customer if suspect product or material has been shipped,
f) statements of conformity to specification after calibration/verification.
g) verification that the software version used for product and process control is as specified;
h) records of the calibration and maintenance activities for all gauging (including employeeowned equipment, customer-owned equipment, or on-site supplier-owned equipment);

7.1.5.3	for prod software equipme on-site	on-related software verification used uct and process control (including e installed on employee-owned ent, customer-owned equipment, or supplier-owned equipment) y requirements	
	7.1.5.3.1	Internal laboratory	
		An organization's internal laboratory facility shall have a defined scope that includes its capability to perform the required inspection, test, or calibration services. This laboratory scope shall be included in the quality management system documentation. The laboratory shall specify and implement, as a minimum. requirements for: a) adequacy of the laboratory technical procedures; b) competency of the laboratory	ATC Lab Scope – WI-0770 Lab Scope – Indy – WI-0144 Lab Scope – Newark – WI-0115
		personnel; c) testing of the product;	
		d) capability to perform these services correctly, traceable to the relevant process standard (such as ASTM, EN, etc.); when no national or international standard(s) is available, the organization shall define and implement a methodology to verify measurement system capability; e) customer requirements, if any;	

		f) review of the related records.	
	7.1.5.3.2	NOTE: Third-party accreditation to ISO/IEC 17025 (or equivalent) may be used to demonstrate the organization's in-house laboratory conformity to this requirement.	ATC Lab Scano WI 0770
	7.1.5.3.2	External laboratory External/commercial/independent laboratory facilities used for inspection, lest, or calibration services by the Organization shall have a defined laboratory scope that includes the capability to perform the required inspection, test, or calibration, and either'	ATC Lab Scope – WI-0770 Lab Scope – Indy – WI-0144 Lab Scope – Newark – WI-0115
		- the laboratory shall be accredited to ISO/IEC 17025 or its national equivalent (e.g., CNAS-CL01 in China) by an accreditation body (Signatory) of the ILAC MRA (International Laboratory Accreditation Forum Mutual Recognition Arrangement – www.ilac.org) and Include the relevant inspection, test, or calibration service in the scope of the accreditation (certificate); the certificate of calibration or test report shall include the mark of a national accreditation body: or	

	- Where a non-accredited laboratory is utilized (for example, but not limited to: specialist or integrated equipment, parameters with no international traceable standard reference, or original equipment manufacturers), the organization is responsible to ensure that there is evidence that the laboratory has been evaluated and meets the requirements of Section 7.1.8.3.1 of IATF 16949. Note: integrated self-calibration of measurement equipment, including use of proprietary software, does not meet the requirements of calibration.	
7.1.6	Organizational knowledge	
	The organization shall determine the knowledge necessary	Training – General Procedure – QP 0021
	for the operation of its processes and to achieve conformity	
	of products and services. This knowledge shall be maintained and be made available	
	to the extent necessary.	
	When addressing changing needs and trends, the	
	organization shall consider its current knowledge and	
	determine how to acquire or access any necessary	
	additional knowledge and required updates.	
	NOTE 1 Organizational knowledge is knowledge specific to	
	the organization; it is generally gained by experience. it is information that is used and shared to achieve the	
	organization's objectives.	

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Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

	7.2	a) internal sources (e.g. intellectual property; knowledge gained from experience; lessons learned from failures and successful projects; capturing and sharing undocumented knowledge and experience; the results of improvements in processes, products and services); b) external sources (e.g. standards; academia; conferences; gathering knowledge from customers or external providers). Competence	
		a) determine the necessary competence of person(s) doing work under its control that affects the performance and effectiveness of the	Training – General Procedure – QP 0021
	quality management system; b) ensure that these persons are competent on the basis of appropriate education, training, or experience; c) where applicable, take actions to acquire the necessary competence, and evaluate the effectiveness of the actions taken;		
		d) retain appropriate documented information as evidence of competence.	
AS		NOTE: Consideration should be given for the periodic review of the necessary competence.	
		NOTE Applicable actions can include, for example, the provision of training to, the mentoring of, or the reassignment of currently employed persons; or the hiring or contracting of competent persons.	
IATF		7.2.1 Competence – supplemental	

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Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:			

		The organization <u>shall</u> establish and maintain a documented process(es) for identifying training needs including awareness (see Section 7.3.1) and achieving competence of all personnel performing activities affecting conformity to product and process requirements. Personnel performing specific assigned tasks <u>shall</u> be qualified, as required, with particular attention to the satisfaction of customer requirements.	Training – General Procedure – QP 0021
		To reduce or eliminate risks to the organization, the training and awareness shall also include information about prevention relevant for the organization's working environments and employees' responsibilities, such as recognizing the symptoms of pending equipment failure and/or attempted cyber-attacks.	3M Ethics & Compliance Training System
7	7.2.2	Competence – on-the-job training	
		The organization <u>shall</u> provide on-the-job training (which <u>shall</u> include customer requirements training) for personnel in any new or modified responsibilities affecting conformity to quality requirements, internal requirements, regulatory or legislative requirements; this <u>shall</u> include contract or agency personnel. The level of detail required for on-the-job training <u>shall</u> be commensurate with the level of education the personnel possess and the complexity of the task(s) they are required to perform for their daily work. Persons whose work can affect quality <u>shall</u> be informed about the consequences of nonconformity to customer requirements.	Training – General Procedure – QP 0021
7	7.2.3	Internal auditor competency	
		The organization <u>shall</u> have a documented process(es) to verify that internal auditors are competent, taking into account any requirements defined by the organization and/or customer-specific requirements. For additional guidance on auditor competencies, refer to ISO 19011. The organization <u>shall</u> maintain a list of qualified internal auditors.	Internal Audit Procedure - QP-0016

	Quality management system auditors, shall be able to demonstrate the following minimum competencies: a) understanding of the automotive process approach for auditing, Including risk-based thinking; b) understanding of applicable customer-specific requirements; c) understanding of applicable ISO 9001 and IATF 16949 requirements related to the scope of the audit; d) understanding of applicable core tool requirements related to the scope of the audit; e) understanding how to plan, conduct, report and close out audit findings.	
	At a minimum, manufacturing process auditors shall demonstrate technical understanding of the relevant manufacturing process(es) to be audited, including process risk analysis (such as PFMEA) and control plan. At a minimum, product auditors shall demonstrate competence in understanding product requirements and use of relevant measuring and test equipment to verify product conformity.	Internal Audit Procedure - QP-0016
	If the organization's personnel provide the training to achieve competency, documented information shall be retained to demonstrate the trainer's competency with the above requirements.	Qualified Auditor Listing
	Maintenance of and improvement in internal auditor competence shall be demonstrated through: f) executing a minimum number of audits per year, as defined by the organization; and g) maintaining knowledge of relevant requirements based on internal changes (e.g., process technology, product technology) and external changes (e.g., ISO 9001, IATF)	Internal Audit Procedure - QP-0016
7.2.4	16949, core tools, and customer specific requirements). Second-party auditor competency The organization shall demonstrate the competence of the auditors undertaking the second-party audits Second-party	

	auditors shall meet customer specific requirements for auditor qualification and demonstrate the minimum following core competencies, including understanding of: a) the automotive process approach to auditing, including risk-based thinking; b) applicable customer and organization specific requirements; c) applicable ISO 9001 and IATF 16949 requirements related to the scope of the audit; d) applicable manufacturing process(es) to be audited, Including PFMEA and control plan; e) applicable core tool requirements related to the scope of the audit; f) how to plan, conduct, prepare audit reports, and close out audit findings.	External (Supplier-Provider) Audit Procedure – QP-0036
7.3	Awareness	
	The organization shall ensure that persons doing work under the organization's control are aware of: a) the quality policy;	Supplier Quality Requirements Manual Training – General Procedure – QP 0021
b) relevant quality objectives; c) their contribution to the effectiveness of the quality management system, including the benefits of improved performance;		

		Aearo Technologies L	LC Quality Manual
•	_	nent Requirements 0 IATF-16949 Shalls	How requirement is met:
		implications of not conforming with the quality management tem requirements.	
AS		vant quality management system documented information and inges thereto;	
	f) their	r contribution to product or service conformity;	
	g) their	contribution to product safety;	
	h. the i	mportance of ethical behavior.	
IATF	7.3.1	Awareness – supplemental	
		The organization shall maintain documented information that demonstrates that all employees are aware of their impact on product quality and the importance of their activities in achieving, maintaining, and improving quality, including customer requirements and the risks involved for the customer with non-conforming product	Training – General Procedure – QP 0021
	7.3.2	Employee motivation and empowerment	
		The organization <u>shall</u> maintain a documented process(es) to motivate employees to achieve quality objectives, to make continual improvements, and to create an environment that promotes innovation the process <u>shall</u> include the promotion of quality and technological awareness throughout the whole organization.	Motivation Awareness and Empowerment - WI-

		The organization <i>shall</i> determine the internal and external			Acord Communication Disc. MI 0055
			ications relevant to the quality mana		Aearo Communication Plan - WI-0855
			at it will communicate;		
		b) wher	to communicate;		
		c) with	rhom to communicate;		
		d) how	o communicate;		
		e) who	ommunicates.		
AS	NOTE:		nication should include internal and ality management system.	external feedback relevant	
	7.5	Documented information			
		7.5.1	General		
	1	1			
			The organization's quality manage include:	ement system <u>s<i>hall</i></u>	
			a) documented information require Standard;	•	Aearo Technology Quality Manual - QAM-1
		b) documented information determined by the organization as being necessary for the effectiveness of the quality management system.			Master Document Matrix - WI-0021
			NOTE The extent of documented management system can differ fro another due to:		
			 the size of organization and its ty products and services; 		
			- the complexity of processes and their interactions;		
			- the competence of persons.		
IATF			7.5.1.1 Quality management	system documentation	

Aearo Technologies LLC Quality Manual					
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls		How requirement is met:			
	The organization's quality management system shall be documented and include a quality manual, which can be a series of documents (electronic or hard copy).	Aearo Technology Quality Manual - QAM-1			
	The format and structure of the quality manual is at the discretion of the organization and will depend on the organization's size, culture, and complexity. If a series of documents is used, then a list shall be retained of the documents that comprise the quality manual for the organization.	Aearo Technology Quality Manual - QAM-1			
	The quality manual <u>shall</u> include, at a minimum, the following:				
	 a) the scope of the quality management system, including details of and justification for any exclusions; 	Aearo Technology Quality Manual - QAM-1			
	b) documented processes established for the quality management system, or reference to them;	Aearo Technology Quality Manual - QAM-1			
	c) the organization's processes and their sequence and interactions (inputs and outputs), including type and extent of control of any outsourced processes;	Aearo Technologies QMS Processes with KPIs – WI-0005			
	d) a document (for example, a table, a list, or a matrix) indicating where within the organization's quality management system their customer-specific requirements are addressed.	Customer Specific Requirements Database			
	NOTE: A matrix of how the requirements of this Automotive QMS standard are addressed by the organization's processes may be used to assist				

this Automotive QMS.

Creating and updating

7.5.2

with linkages of the organization's processes and

		When creating and updating documented information, the organization <u>shall</u> ensure appropriate:		Document & Data Control – QP-0007 Format for Procedures, Work Instructions & Forms - QP-0071 Authorized Personnel – WI-0168
	a) identification and description (e.g. a title, date. author, or reference number);			
		b) format (e.g. language, software version. graphics) and media (e.g. paper, electronic);		
		c) review and approval for suitability and adequacy.		
AS	NOTE:	are ident	implies authorized persons and approval methods ified for the relevant types of documented on, as determined by the organization.	
	7.5.3	Control	of documented information	
		7.5.3.1	Documented information required by the quality management system and by this International Standard shall be controlled to ensure a) it is available and suitable for use, where and	Record Retention Procedure – QP-0004
			when it is needed;b) it is adequately protected (e.g. from loss of confidentiality, improper use, or loss of integrity).	
		7.5.3.2	For the control of documented information, the organization shall address the following activities, as applicable:	Document & Data Control – QP-0007 Record Retention Procedure – QP-0004
			a) distribution, access, retrieval and use;	
			b) storage and preservation, including preservation of legibility;	
			c) control of changes (e.g. version control);	
			d) retention and disposition.	

	application if kept for a	of suitable identification or controls any purpose.	
	determined be for the planni management	information of external origin y the organization to be necessary ng and operation of the quality system shall be identified as and be controlled.	Document & Data Control – QP-0007 Document Control Procedure for External Standards – QP-0012
			Record Retention procedure – QP-0004
	permission to only, or the p	s can imply a decision regarding the view the documented information ermission and authority to view and ocumented information.	
IATF	7.5.3.2.1	Record retention	
		The organization shall define, document, and implement a record retention policy. The control of records shall satisfy statutory, regulatory, organizational, and customer requirements.	Record Retention procedure – QP-0004
		Production part approvals, tooling records (including maintenance and ownership), product and process design records, purchase orders (if applicable), or contracts and amendments shall be retained for the length of time that the product is active for production and service requirements, plus one calendar year, unless	Record Retention procedure – QP-0004

otherwise specified by the customer or regulatory agency.

Aearo Technologies LLC Quality Manual				
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:			

	T		NOTE: Production part approval	
			documented information may	
			include approved product,	
			applicable test equipment records,	
			or approved test data.	
		7.5.3.2.2	Engineering specifications	
			The organization shall have a	Document Control of External Standards – QP-0012
			documented process describing	Document Control of External Clandards — Q1 -0012
			the review, distribution, and	
			implementation of all customer	
			engineering standards/	
			specifications and related revisions	
			based on customer schedules, as	
			required.	
			When an engineering standard/	Document & Data Control – QP-0007
			specification change results in a	Document Control of External Standards – QP-
			product design change, refer to	
			the requirements in ISO 9001	
			Section 8.3.6. When an	
			engineering standard/ specification	
			change results in a product	
			realization process change, refer	
			to the requirements in Section	
			8.5.6.1. The	
			organization <u>shall</u> retain a record	
			of the date on which each change	
			is implemented in production.	
			Implementation shall include	
			updated documents.	
			Review should be completed	Document Control of External Standards – QP-0012
			within 10 working days of receipt of	
			notification of engineering	
			standards/ specifications changes.	
			NOTE: A change in these	
			standards/ specifications may	
			require an updated record of	
			customer production part approval	

		Aearo Technologies LI	LC Quality Manual
	•	nnagement Requirements AS-9100 IATF-16949 <u>Shalls</u>	How requirement is met:
		when these specifications are referenced on the design record or if they affect documents of the production part approval process, such as control plan, risk analysis (such as FMEAs), etc.	
8	Operation	on	
	8.1	Operational planning and control	
		The organization <u>shall</u> plan, implement and control the processes (see 4.4) needed to meet the requirements for the provision of products and services, and to implement the actions determined in Clause 6, by:	
		a) determining the requirements for the products and services;	Advanced Product Quality Planning - QP-0001
AS	NOTE:	Determination of requirements for the products and services should include consideration of:	
		- personal and product safety;	
		- producibility and inspectability;	
		- reliability, availability, and maintainability;	
		- suitability of parts and materials used in the product;	
		 selection and development of embedded software; - product obsolescence; 	
		- product obsolescence;	
		- prevention, detection, and removal of foreign objects;	
		- handling, packaging, and preservation;	
		- recycling or final disposal of the product at	
		b) establishing criteria for:	Advanced Product Quality Planning - QP-0001

1) the processes;

Aearo Technologies LLC Quality Manual			
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

	2) the acceptance of products and services;	
AS	NOTE: According to the nature of the product and depending on the specified requirements, statistical techniques can be used to support:	
	 design verification (e.g., reliability, maintainability, product safety); 	
	 process control; selection and verification of key characteristics; process capability measurements; statistical process control; design of experiments; 	
	- verification;	
	- failure mode, effects, and criticality analysis.	
	c) determining the resources needed to achieve conformity to the product and service requirements:	Advanced Product Quality Planning - QP-0001
AS	c) And to meet on-time delivery of products and services:	
	d) implementing control of the processes in accordance with the criteria;	
	e) determining, maintaining and retaining documented information to the extent necessary:	Advanced Product Quality Planning - QP-0001 Document and Data Control - QP-0007
	to have confidence that the processes have been carried out as planned;	
	2) to demonstrate the conformity of products and services to their requirements.	
AS	f. determining the processes and controls needed to manage critical items, including production process controls when key characteristics have been identified;	Advanced Product Quality Planning – QP-0001
	g. engaging representatives of affected organization functions for operational planning and control;	

	Aearo Technologies LLC Quality Manual					
-	y Management Requirements 001 AS-9100 IATF-16949 <u>Shalls</u>	How requirement is met:				
	h. determining the process and resources to support the use and maintenance of the products and services;					
	 i. determining the products and services to be obtained from external providers; j. establishing the controls needed to prevent the delivery of nonconforming products and services to the customer. 					
	j. establishing the controls needed to prevent the delivery of nonconforming products and services to the customer.					
	NOTE: One method to achieve operational planning and control can be through using integrated phased processes.					
	As appropriate to the organization, customer requirements, and products and services, the organization <u>shall</u> plan and manage product and service provision in a structured and controlled manner including scheduled events performed in a planned sequence to meet requirements at acceptable risk, within resource and schedule constraints.	Advanced Product Quality Planning - QP-0001 Process Control – QP-0019				
	NOTE: This activity is generally referred to as project planning, project management, or program management.					
	The output of this planning <u>shall</u> be suitable for the organization's operations.	Advanced Product Quality Planning - QP-0001				
AS	NOTE: As an output of this planning, documented information specifying the processes of the quality management system and the resources to be applied to a specific product, service, project, or contract can be referred to as a quality plan.					
	The organization <u>shall</u> control planned changes and review the consequences of unintended changes, taking action to mitigate any adverse effects, as necessary.	Advanced Product Quality Planning - QP-0001 Process Control – QP-0019				
	The organization <u>shall</u> ensure that outsourced processes are controlled (see 8.4).	Purchasing Procedure – QP-0072				
AS	The organization <u>shall</u> establish, implement, and maintain a process to plan and control the temporary or permanent transfer of work, to ensure the continuing conformity of the work to requirements. The process shall ensure that work transfer impacts and risks are managed.	Control of Work Transfers – QP-0070				

Aearo Technologies LLC Quality Manual Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls How requirement is met:

	external provider,	for the control of work transfer from the organization to an provider, or from an external provider to another external see 8.4. For the control of work transfer from one organization another, or from an external provider to the organization, see	
IATF	8.1.1 Operational planning and control supplemental		
		When planning for product realization, the following topics shall be Included:	Advanced Product Quality Planning – QP-0001
		a) customer product requirements and technical specifications,	
		b) logistics requirements;	
		c) manufacturing feasibility;	
		d) project planning (refer to ISO 9001, Section 8.3.2);	
		e) acceptance criteria.	

	8.1.2	The resources identified in ISO 9001, Section 8 1 c), refer to the required verification, validation, monitoring, measurement, inspection, and test activities specific to the product and the criteria for product acceptance. Confidentiality	Advanced Product Quality Planning – QP-0001
	0.1.2	The organization shall ensure the confidentiality of customer-contracted products and projects under development, including related product information.	Design & Development – QP-0046
AS	8.1.1	Operational Risk Management	
		The organization <u>shall</u> plan, implement, and control a process for managing operational risks to the achievement of applicable requirements, which includes as appropriate to the organization and the products and services:	Risk & Opportunity Management – QP-0091
		a. assignment of responsibilities for operational risk management;	
		b. definition of risk assessment criteria (e.g., likelihood, consequences, risk acceptance);	
		c. identification, assessment, and communication of risks throughout operations;	

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Aearo Technologies LLC Quality Manual				
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:			

		 d. identification, implementation, and management of actions to mitigate risks that exceed the defined risk acceptance criteria; e. acceptance of risks remaining after implementation of mitigating actions. NOTE: 1: While clause 6.1 addresses the risks and opportunities when planning for the quality management system of the organization, the scope of this clause (8.1.1) is limited to the risks associated to the operational processes needed for the provision of products and services (clause 8). NOTE 2: Within the aviation, space, and defense industry, risk is generally expressed in terms of the likelihood of 	
0	3.1.2	occurrence and the severity of the consequences. Configuration Management	
		The organization <u>shall</u> plan, implement, and control a process for configuration management as appropriate to the organization and its products and services in order to ensure the identification and control of physical and functional attributes throughout the product lifecycle. This process <u>shall</u> : a. control product identity and traceability to requirements, including the implementation of identified changes;	Control of Design and Development Changes & Configuration Management – Aerospace – QP-0025
		b. ensure that the documented information (e.g., requirements, design, verification, validation and acceptance documentation) is consistent with the actual attributes of the products and services.	
8.1.	.3	Product Safety	
		The organization <u>shall</u> plan, implement, and control the processes needed to assure product safety during the entire product life cycle, as appropriate to the organization and the product. NOTE: Examples of these processes include:	N/A

Aearo Technologies LLC Quality Manual **Quality Management Requirements** ISO-9001 AS-9100 IATF-16949 Shalls** How requirement is met:

		a) providing information relating to products and services;	
		Communication with customers shall include:	Communication, Internal & External – WI-0855
	8.2.1	Customer communication	
8.2	Require	ements for products and services	
		parts.	
		sources; - quarantine and reporting of suspect or detected counterfeit	
		- monitoring of counterfeit parts reporting from external	
		 verification and test methodologies to detect counterfeit parts; 	
		components to their original or authorized manufacturers;	
		distributors, or other approved sources; – requirements for assuring traceability of parts and	
		original or authorized manufacturers, authorized	
		application of a parts obsolescence monitoring program;controls for acquiring externally provided product from	
		- training of appropriate persons in the awareness and prevention of counterfeit parts;	
		NOTE: Counterfeit part prevention processes should consider:	
		use and their inclusion in product(s) delivered to the customer.	
		The organization <u>shall</u> plan, implement, and control processes, appropriate to the organization and the product, for the prevention of counterfeit or suspect counterfeit part	Nonconformance Control - QP-0020 (Indy) Purchasing Process – QP-0072
	8.1.4	Prevention of Counterfeit Parts	
		- communication of these events and training of persons.	
		 analysis and reporting of occurred events affecting safety; 	
		risks (see 8.1.1); - management of safety critical items;	
		- assessment of hazards and management of associated	

Aearo Technologies LLC Quality Manual Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls How requirement is met:

		b) handling enquiries, contracts or orders, including changes; c) obtaining customer feedback relating to products and services, including customer complaints; d) handling or controlling customer property; e) Establishing specific requirements for contingency actions, when relevant.	
IATF	8.2.1.1	Customer communication - supplemental	
		Written or verbal communication shall be in the language agreed with the customer. The organization shall have the ability to communicate necessary information, including data in a customer-specified computer language and format (e.g., computer-aided design data, electronic data interchange).	Communication, Internal & External – WI-0855
	8.2.2	Determining the requirements for products and services	
		When determining the requirements for the products and services to be offered to customers, the organization shall ensure that: a) the requirements for the products and services are defined, including:	Advanced Product Quality Planning - QP-0001
		any applicable statutory and regulatory requirements;	
		2) those considered necessary by the organization;	
		b) the organization can meet the claims for the products and services it offers.	
AS		c) special requirements of the products and services are determined;	
		d) operational risks (e.g., new technology, ability and capacity to provide, short delivery time frame) have been identified.	
IATF		8.2.2.1 Determining the requirements for products and services supplemental	Advanced Product Quality Planning – QP-0001

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls These requirements shall Include recycling, environmental impact, and characteristics identified as a result of the organization's knowledge of the product and manufacturing processes Compliance to ISO 9001, Section 8 2.2 item a) 1), shall Include but not be limited to the following all applicable government, safety, and environmental regulations related to acquisition, storage, handling, recycling, elimination, or disposal of material. Review of the requirements for products and services 8.2.3 8.2.3.1 The organization **shall** ensure that it has the Advanced Product Quality Planning - QP-0001 ability to meet the requirements for products and services to be offered to customers. The organization shall conduct a review before committing to supply products and services to a customer, to include: a) requirements specified by the customer, including the requirements for delivery and post-delivery activities; b) requirements not stated by the customer, but necessary for the specified or intended use, when known: c) requirements specified by the organization;

d) statutory and regulatory requirements applicable to the products and services;

Aearo Technologies LLC Quality Manual			
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

	,	or order requirements differing from viously expressed.	
AS		<u>shall</u> be coordinated with applicable the organization.	Advanced Product Quality Planning - QP-0001
	some custor can only par	when the organization determines that mer requirements cannot be met or tially be met, the organization shall mutually acceptable requirement with or.	Advanced Product Quality Planning - QP-0001
	order require	ation shall ensure that contract or ements differing from those efined are resolved.	Advanced Product Quality Planning - QP-0001 Order Entry & Processing – QP-0037
	by the organ customer do	er's requirements <u>shall</u> be confirmed nization before acceptance, when the nes not provide a documented f their requirements.	Advanced Product Quality Planning - QP-0001
	a formal rev Instead, the	me situations, such as internet sales, iew is impractical for each order. review can cover relevant product such as catalogues.	
IATF	8.2.3.1.1	Review of the requirements for products and services supplemental	
		The Organization shall retain documented evidence of a customer-authorized waiver for the requirements stated in ISO 9001. Section 8.2.3.1, for a formal review.	Advanced Product Quality Planning - QP-0001
	8.2.3.1.2	Customer-designated special characteristics	
		The organization shall conform to customer requirements for designation, approval	Advanced Product Quality Planning - QP-0001

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls documentation, and control of special characteristics. 8.2.3.1.3 Organization manufacturing feasibility The organization **shall** utilize a Advanced Product Quality Planning - QP-0001 multidisciplinary approach to conduct an analysis to determine if it is feasible that the organization's manufacturing processes are capable of consistently producing product that meets all of the engineering and capacity requirements specified by the customer. The organization shall conduct this feasibility analysis for any manufacturing or product technology new to the organization and for any changed manufacturing process or product design. Additionally, the organization should Advanced Product Quality Planning - QP-0001 validate through production runs, benchmarking studies, or other appropriate methods, their ability to make product to specifications at the required rate. 8.2.3.2 The organization **shall** retain documented Advanced Product Quality Planning - QP-0001 information. as applicable: Document and Data Control - QP-0007 a) on the results or the review; b) on any new requirements for the products and services. 8.2.4 Changes to requirements for products and services

	Aearo Technologies LLC Quality Manual					
	•	_	ent Requirements DIATF-16949 <u>Shalls</u>	How requirement is met:		
			The organization <u>shall</u> ensure that relevant document information is amended, and that relevant persons are aware of the changed requirements, when the require for products and services are changed.	e made Document and Data Control - QP-0007		
	8.3	Design and development of products and services				
		8.3.1	General			
			The organization <u>shall</u> establish, implement and main design and development process that is appropriate to ensure the subsequent provision of products and serv			
IATF			8.3.1.1 Design and development of product services supplemental The requirements of ISO 9001, Section 8.3 shall apply to product and manufacturing process design and development and shade on error prevention rather than detection. The organization shall document the design development process.	Design & Development - QP-0046 3.1, If focus		
		8.3.2	Design and development planning			
			In determining the stages and controls for design and development, the organization shall consider: a) the nature, duration and complexity of the design a development activities; b) the required process stages, including applicable d and development reviews; c) the required design and development verification at validation activities; d) the responsibilities and authorities involved in the d and development process; e) the internal and external resource needs for the design and development of products and services;	esign nd lesign		

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls f) the need to control interfaces between persons involved in the design and development process; a) the need for involvement of customers and users in the design and development process; h) the requirements for subsequent provision of products and services; i) the level of control expected for the design and development process by customers and other relevant interested parties; i) the documented information needed to demonstrate that design and development requirements have been met. AS When appropriate, the organization shall divide the design Design & Development - QP-0046 and development effort into distinct activities and, for each activity, define the tasks, necessary resources, responsibilities, design content, and inputs and outputs. Design and development planning shall consider the ability Design & Development - QP-0046 to provide, verify, test and maintain products and services (reference output of 8.1 a). **IATF** Design and development planning -8.3.2.1 supplemental The organization shall ensure that design and Design & Development - QP-0046 development planning includes all affected stakeholders within the organization and, as appropriate, its supply chain. Examples of areas for using such a multidisciplinary approach include but are not limited to the following: a) project management (for example, APQP or VOA-RGA): b) product and manufacturing process design activities (for example, OFM and OFA), such as consideration of the use of alternative designs and manufacturing processes; c) development and review of product design risk analysis (FMEAs), including actions to reduce potential risks;

Aearo Technologies LLC Quality Manual				
Management Requi		How requirement is met:		
8,3,2,2	d) development and review of manufacturing process risk analysis (for example, FMEAs, process news, control plans, and standard work instructions). NOTE: A multidisciplinary approach typically includes the organization's design, manufacturing, engineering, quality, production, purchasing, supplier, maintenance. and other appropriate functions. Product design skills			
	The organization <u>shall</u> ensure that personnel with product design responsibility are competent to achieve design requirements and are skilled in applicable product design tools and techniques. Applicable tools and techniques <u>shall</u> be identified by the organization.	Design & Development - QP-0046		
	NOTE: An example of product design skills is the application of digitized mathematically based data.			
8.3.2.3	Development of products with embedded software The organization shall use a process for quality assurance for their products with internally developed embedded software, A software development assessment methodology shall be utilized to assess the organization's software development process. Using prioritization based on risk and potential impact to the customer, the organization shall retain documented information of a software development capability self assessment. The organization shall include software	N/A		
	assessment.			

Aearo Technologies LLC Quality Manual **Quality Management Requirements** ISO-9001 AS-9100 IATF-16949 Shalls** How requirement is met:

	8.3.3	Design and development inputs
		The organization shall determine the requirements essential for the specific types of products and services to be designed and developed. The organization shall consider:
		a) functional and performance requirements;
		b) information derived from previous similar design and development activities;
		c) statutory and regulatory requirements;
		d) standards or codes of practice that the organization has committed to implement;
		e) potential consequences of failure due to the nature of the products and services.
AS		f. when applicable, the potential consequences of obsolescence (e.g., materials, processes, components, equipment, products).
		Inputs shall be adequate for design and development purposes, complete and unambiguous. Design & Development - QP-0046
		Conflicting design and development inputs shall be resolved. Design & Development - QP-0046
		The organization shall retain documented information on Design & Development - QP-0046
		design and development inputs. Record Retention Procedure - QP-0004
AS		NOTE: The organization can also consider as design and development inputs other information such as benchmarking, external provider feedback, internally generated data, and in-service data.
IATF		8.3.3.1 Product design input
		The organization shall identify, document, and review product design input requirements as a result of contract review. Product design input requirements include but are not limited to the following: Design & Development - QP-0046 Design & Development - QP-0046

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls a) product specifications Including but not limited to special characteristics (see Section 8.3.3.3); b) boundary and interface requirements; c) identification, traceability, and packaging: d) consideration of design alternatives; e) assessment of risks with the input requirements and the organization's ability to mitigate/manage the risks, including from the feasibility analysis; f) targets for conformity to product requirements including preservation, reliability, durability, serviceability, health, safety, environmental, development timing, and cost: g) applicable statutory and regulatory requirements of the customer-identified country of destination, if provided; h) embedded software requirements. N/A The organization shalt have a process to deploy Design & Development - QP-0046 information gained from previous design projects, competitive product analysis (benchmarking), supplier feedback, internal input, field data, and other relevant sources for current and future projects of a similar nature. **NOTE:** One approach for considering design alternatives is the use of trade-off curves. 8.3.3.2 Manufacturing process design input Design & Development - QP-0046 The organization **shall** identify, document, and review manufacturing process design input requirements including but not limited to the

following:

Aearo Technologies LLC Quality Manual **Quality Management Requirements** ISO-9001 AS-9100 IATF-16949 Shalls** How requirement is met:

	a) product design output data including special characteristics; b) targets for productivity, process capability, timing, and cost; c) manufacturing technology alternatives; d) customer requirements, if any;	
	e) experience from previous developments; f) new materials;	
	g) product handling and ergonomic requirements; and	
	h) design for manufacturing and design for assembly.	
	The manufacturing process design <u>shall</u> include the use of error-proofing methods to a degree appropriate to the magnitude of the problem(s) and commensurate with the risks encountered.	
8.3	3.3 Special characteristics	
	The organization <u>shall</u> use a multidisciplinary approach to establish, document, and implement Its process(es) to identify special characteristics, including those determined by the customer and the risk analysis performed by the organization, and <u>shall</u> include the following"	Design & Development - QP-0046

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls a) documentation of all special characteristics in the product and/or manufacturing documents (as required), relevant risk analysis (such as Process FMEA), control plans, and standard work/operator instructions; special characteristics are identified with specific markings and are documented in the manufacturing documents which show the creation of, or the controls required, for the special characteristics; b) development of control and monitoring strategies for special characteristics of products and production processes; c) customer-specified approvals, when required: d) compliance with customer-specified definitions and symbols or the organization's equivalent symbols or notations, as defined in a symbol conversion table. The symbol conversion table shall be submitted to the customer, if required. **Design and development controls** 8.3.4 The organization **shall** apply controls to the design and Design & Development - QP-0046 development process to ensure that: a) the results to be achieved are defined; b) reviews are conducted to evaluate the ability of the results of design and development to meet requirements; c) verification activities are conducted to ensure that the design and development outputs meet the input requirements; d) validation activities are conducted to ensure that the

for the specified application or intended use;

resulting products and services meet the requirements

	Aearo Technologies LLC Quality Manual			
_	nagement Requ AS-9100 IATF-1		How requirement is met:	
	during activiti	cessary actions are taken on problems determined the reviews, or verification and validation les; ented information of these activities is retained.		
AS	g. progres	ssion to the next stage is authorized.		
	include re	nts in design and development reviews <u>shall</u> epresentatives of functions concerned with the aid development stage(s) being reviewed.	Design & Development - QP-0046	
	validation separatel	resign and development <i>reviews</i> , verification and have distinct purposes. They can be conducted by or in any combination, as is suitable for the and services of the organization.		
AS	8.3.4.1	When tests are necessary for verification and validation, these tests shall be planned, controlled, reviewed, and documented to ensure and prove the following: a. test plans or specifications identify the test item being tested and the resources being used, define test objectives and conditions, parameters to be recorded and relevant acceptance criteria; b. test procedures describe the test methods to be used, how to perform the test, and how to record the results; c. the correct configuration of the test item is submitted for the test; d. the requirements of the test plan and the test procedures are observed; e. the acceptance criteria are met.		
		Monitoring and measuring devices used for testing shall be controlled as defined in clause 7.1.5.		

	Aearo Technologies LLC Quality Manual				
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:		
		At the completion of design and development, the organization <u>shall</u> ensure that reports, calculations, test results, etc., are able to demonstrate that the design for the product or service meets the specification requirements for all identified operational conditions.	Design & Development - QP-0046		
IATF	8.3.4.1	Monitoring			
		Measurements at specified stages during the design and development of products and processes <u>shall</u> be defined, analysed, and reported with summary results as an input to management review (see Section 9.3.2.1).	Design & Development - QP-0046		
		When required by the customer, measurements of the product and process development activity shall be reported to the customer at stages specified, or agreed to, by the customer_	Design & Development - QP-0046		
		NOTE: When appropriate, these measurements may include quality risks, costs, lead limes, critical paths, and other measurements.			
	8.3.4.2	Design and development validation			
		Design and development validation shall be performed in accordance with customer requirements, including any applicable industry and governmental agency-issued regulatory standards. The timing of design and	Design & Development - QP-0046		

Design & Development - QP-0046

applicable.

8.3.4.3

customer's product.

Prototype programme

development validation <u>shall</u> be planned in alignment with customer-specified timing, as

Where contractually agreed with the customer,

software, within the system of the final

this <u>shall</u> include evaluation of the interaction of the organization's product, including embedded

		Aearo Technologies L	LC Quality Manual	
<i>Quality Managei</i> ISO-9001 AS-91	-		How requirement is met:	
		When required by the customer, the organization shall have a prototype programme and control plan. The organization shall use, whenever possible, the same suppliers, tooling, and manufacturing processes as will be used in production.	Design & Development - QP-0046	
		All performance-testing activities shall be monitored for timely completion and conformity to requirements.	Design & Development - QP-0046	
		When services are outsourced, the organization shall include the type and extent of control in the scope of its quality management system to ensure that outsourced services conform to requirements (see ISO 9001, Section 8.4).	Design & Development - QP-0046	
	8.3.4.4	Product approval process		
		The organization <u>shall</u> establish, implement, and maintain a product and manufacturing approval process conforming to requirements defined by the customer(s).	Design & Development - QP-0046	
		The Organization shall approve externally provided products and services per ISO 9001, Section 8.4.3, prior to submission of their part approval to the customer.	Design & Development - QP-0046	
		The organization shall obtain documented product approval prior to shipment, if required by the customer. Records of such approval shall be retained. NOTE: Product approval should be subsequent	Design & Development - QP-0046	
		to the verification of the manufacturing process.		
8.3.5	Design a	and development outputs		
	The orga outputs:	nization <u>shall</u> ensure that design and development	Design & Development - QP-0046	

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

	a) meet the input requirements;	
	b) are adequate for the subsequent processes for the provision of products and services;	
	c) include or reference monitoring and measuring requirements, as appropriate, and acceptance criteria;	
	d) specify the characteristics of the products and services that are essential for their intended purpose and their safe and proper provision.	
AS	e. specify, as applicable, any critical items, including any key characteristics, and specific actions to be taken for these items;	
	f. are approved by authorized person(s) prior to release.	
	The organization <u>shall</u> define the data required to allow the product to be identified, manufactured, verified, used, and maintained.	Design & Development - QP-0046
	NOTE: Data can include:	
	 the drawings, part lists, and specifications necessary to define the configuration and the design features of the product; 	
	- the material, process, manufacturing, assembly, handling,	
	packaging, and preservation data needed to provide and maintain a conforming product or service;	
	 the technical data and repair schemes for operating and maintaining the product. 	
	The organization <u>shall</u> retain documented information on design and development outputs.	Design & Development - QP-0046 Record Retention Procedure - QP-0004
IATF	8.3.5.1 Design and development outputs supplemental	
	The product design output shall be expressed in terms that can be verified and validated against product design input requirements. The product	Design & Development - QP-0046

Aearo Technologies LLC Quality Manual **Quality Management Requirements** How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls design output shall include but is not limited to the following, as applicable: a) design risk analysis (FMEA) b) reliability study results; c) product special characteristics; d) results of product design error-proofing, such as OFSS, DFMA, and FTA; e) product definition Including 3D models, technical data packages, product manufacturing information. and geometric dimensioning & tolerancing (GD&T); f) 2D drawings, product manufacturing information, and geometric dimensioning & tolerancing (GD&T); g) product design review results;

8.3.5.2 Manufacturing process design output

h) service diagnostic guidelines and repair and

j) packaging and labeling requirements for

NOTE: Interim design outputs should include any engineering problems being resolved through

serviceability instructions:
i) service part requirements;

shipping.

a tradeoff process.

Aearo Technologies LLC Quality Manual

Quality Management RequirementsISO-9001 AS-9100 IATF-16949 Shalls

How requirement is met:

The organization <i>shall</i> document the manufacturing process design output in a manner that enables verification against the manufacturing process design inputs. The organization <i>shall</i> verify the outputs against manufacturing process design input requirements. The manufacturing process design output <i>shall</i> include but is not limited to the following: a) specifications and drawings;
b) special characteristics for product and manufacturing process;
c) Identification of process input variables that impact characteristics:
d) tooling and equipment for production and control, including capability studies of equipment and process(es):
e) manufacturing process flow charts, layout, including linkage of product, process, and tooling;
f) capacity analysis:
g) manufacturing process FMEA;
h) maintenance plans and instructions;
i) control plan (see Annex A);
j) standard work and work instructions:
k) process approval acceptance criteria;
I) data for Quality, reliability, maintainability, and measurability;

Design & Development - QP-0046

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		Aearo Technologies L	LC Quality Manual
_	_	ent Requirements 0 IATF-16949 <u>Shalls</u>	How requirement is met:
		m) results of error-proofing identification and verification, as appropriate;	
		n) methods of rapid detection, feedback, and correction of product/manufacturing process nonconformities.	
	8.3.6	Design and development changes	
		The organization <i>shall</i> identify, review and control changes made during, or subsequent to, the design and development of products and services, to the extent necessary to ensure that there is no adverse impact on conformity to requirements.	Design & Development - QP-0046
AS		The organization <u>shall</u> implement a process with criteria for notifying its customer, prior to implementation, about changes that affect customer requirements.	Design & Development - QP-0046
		The organization shall retain documented information on:	Design & Development - QP-0046
		a) design and development changes;	Record Retention Procedure - QP-0004
		b) the results of reviews;	
		c) the authorization of the changes;	
		d) the actions taken to prevent adverse impacts.	
AS		Design and development changes <u>shall</u> be controlled in accordance with the configuration management process requirements.	Design & Development - QP-0046 Control of Design & Development Changes & Configuration Management - Aerospace – QP-0025
IATF		8.3.6.1 Design and development changes - supplemental	

	Aearo Technologies LLC Quality Manual					
	Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:		
			The organization shall evaluate all design changes after initial product approval, including those proposed by the organization or its suppliers, for potential impact on fit, form, function, performance, and/or durability. These changes shall be validated against customer requirements and approved internally, prior to production implementation.	Design & Development - QP-0046		
			If required by the customer, the organization shall obtain documented approval, or a documented waiver, from the customer prior to production implementation.	Design & Development - QP-0046		
			For products with embedded software, the organization shall document the revision level of software and hardware as part of the change record.	Design & Development - QP-0046		
	8.4	Control	of externally provided processes, products and services			
		8.4.1	General			
			The organization <u>shall</u> ensure that externally provided processes, products and services conform to requirements.	Purchasing Process – QP-0072		
AS			The organization <u>shall</u> be responsible for the conformity of all externally provided processes, products, and services, including from sources defined by the customer.	Purchasing Process – QP-0072		
			The organization <u>shall</u> ensure, when required, that customer-designated or approved external providers, including process sources (e.g., special processes), are used.	Purchasing Process – QP-0072		
			The organization <u>shall</u> identify and manage the risks associated with the external provision of processes, products, and services, as well as the selection and use of external providers.	Purchasing Process – QP-0072		

	Aearo Technologies LLC Quality Manual			
	Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls		How requirement is met:	
	appropriate	cation <u>shall</u> require that external providers apply controls to their direct and sub-tier external pensure that requirements are met.	Purchasing Process – QP-0072	
The organization shall determine the controls to be applied to externally provided processes, products and services when: a) products and services from external providers are intended for incorporation into the organization's own products and services; b) products and services are provided directly to the customer(s) by external providers on behalf of the organization; c) a process, or part of a process, is provided by an external provider as a result of a decision by the organization. The organization shall determine and apply criteria for the evaluation, selection, monitoring of performance, and reevaluation of external providers, based on their ability to		and services from external providers are for incorporation into the organization's own and services; and services are provided directly to the (s) by external providers on behalf of the ion; s, or part of a process, is provided by an external as a result of a decision by the organization. The selection, monitoring of performance, and	Purchasing Process – QP-0072 Purchasing Process – QP-0072	
	with requirer information of	ments. The organization <u>shall</u> retain documented of these activities and any necessary actions the evaluations.		
AS	NOTE: Durir organiza reliable organiza manage external or custo element process verifying and serv	ng external provider evaluation and selection, the ation can use quality data from objective and external sources, as evaluated by the ation (e.g., information from accredited quality ement system or process certification bodies, I provider approvals from government authorities omers). Use of such data would be only one t of an organization's external provider control is and the organization remains responsible for g that externally provided processes, products, vices meet specified requirements.	Purchasing Process – QP-0072	

	Aearo Technologies LLC Quality Manual			
	v Management Req 01 AS-9100 IATF-		How requirement is met:	
		 a. define the process, responsibilities, and authority for the approval status decision, changes of the approval status, and conditions for a controlled use of external providers depending on their approval status; b. maintain a register of its external providers that includes approval status (e.g., approved, 		
		conditional, disapproved) and the scope of the approval (e.g., product type, process family); c. periodically review external provider performance including process, product and service conformity, and on-time delivery performance;		
		d. define the necessary actions to take when dealing with external providers that do not meet requirements; e. define the requirements for controlling documented information created by and/or		
IATF	8.4.1.1	retained by external providers. General – supplemental		
		The organization shall include all products and services that affect customer requirements such as subassembly, sequencing, sorting, rework, and calibration services in the scope of their definition of externally provided products, processes, and services.	Purchasing Process – QP-0072	
	8.4.1.2	Supplier selection process		
		The organization <u>shall</u> have a documented supplier selection process. The selection process <u>shall</u> include:	Purchasing Process – QP-0072	
		a) an assessment of the selected supplier's risk to product conformity and uninterrupted supply of the organization's product to their customers;		

Aearo Technologies LLC Quality Manual Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls How requirement is met:

	b) relevant quality and delivery performance;	1
	c) an evaluation of the supplier's quality management system:	
	d) multidisciplinary decision making; and	
	e) an assessment of software development capabilities, if applicable.	N/A
	Other supplier selection criteria that should be considered include the following:	Purchasing Process – QP-0072 Supplier Creation/Change Request – QF-0335
	 volume of automotive business (absolute and as a percentage of total business); 	
	- financial stability;	
	 purchased product, material, or service complexity; 	
	- required technology (product or process):	
	 adequacy of available resources (e.g., people, infrastructure); 	
	 design and development capabilities (including project management); 	
	- manufacturing capability;	
	- change management process;	
	 business continuity planning (e.g., disaster preparedness, contingency planning); 	
	- logistics process;	
	- customer service.	
8.4.1.3	Customer-directed sources (also known as "Directed-Buy")	
	When specified by the customer, the organization <u>shall</u> purchase products, materials, or services from customer-directed sources.	Purchasing Process – QP-0072

Aearo Technologies LLC Quality Manual | Quality Management Requirements | How requirement is met: |

		All requirements of Section 8.4 (except the requirements in IATF 16949, Section 8.4.1.2) are applicable to the organization's control of customer-directed sources unless specific agreements are otherwise defined by the contract between the organization and the customer.	Purchasing Process – QP-0072
	8.4.2	Type and extent of control	
		The organization <u>shall</u> ensure that externally provided processes, products and services do not adversely affect the organization's ability to consistently deliver conforming products and services to its customers.	Purchasing Process – QP-0072
		The organization shall: a) ensure that externally provided processes remain within the control of its quality management system;	Purchasing Process – QP-0072
		b) define both the controls that it intends to apply to an external provider and those it intends to apply to the resulting output;	
		c) take into consideration:	
		the potential impact of the externally provided processes, products and services on the organization's ability to consistently meet customer and applicable statutory and regulatory requirements;	
		the effectiveness of the controls applied by the external provider;	
AS		3) the results of the periodic review of external provider performance (see 8.4.1.1 c);	
		d) determine the verification, or other activities, necessary to ensure that the externally provided processes, products and services meet requirements.	
AS		Verification activities of externally provided processes, products, and services <i>shall</i> be performed according to the	Purchasing Process – QP-0072

Aearo Technologies LLC Quality Manual			
nagement Requirements S-9100 IATF-16949 <u>Shalls</u>	How requirement is met:		
risks identified by the organization. These <u>shall</u> include inspection or periodic testing, as applicable, when there is high risk of nonconformities including counterfeit parts.			
NOTE 1: Customer verification activities performed at any level of the supply chain does not absolve the organization of its responsibility to provide acceptable processes, products, and services and to comply with all requirements. NOTE 2: Verification activities can include:			
 review of objective evidence of the conformity of the processes, products, and services from the external provider (e.g., accompanying documentation, certificate of conformity, test documentation, statistical documentation, process control documentation, results of production process verification and assessment of changes to the production process thereafter); 			
- inspection and audit at the external provider's premises;			
review of the required documentation;review of production part approval process data;			
- inspection of products or verification of services upon receipt; - review of delegations of product verification to the external			
provider.			
When externally provided product is released for production use pending completion of all required verification activities, it <u>shall</u> be identified and recorded to allow recall and replacement if it is subsequently found that the product does not meet requirements.	Purchasing Process – QP-0072 Raw Material Receiving – Indianapolis – QP-0057		
When the organization delegates verification activities to the external provider, the scope and requirements for delegation shall be defined and a register of delegations shall be maintained. The organization shall periodically monitor the external provider's delegated verification activities.	Aearo Raw Material Specifications; Raw Material Receiving – Indianapolis – QP-0057 Receiving Inspection Instructions		

	Aearo Technologies LLC Quality Manual			
	Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls		How requirement is met:	
	externall impleme to confirm custome	ternal provider test reports are utilized to verify y provided products, the organization <u>shall</u> nt a process to evaluate the data in the test reports in that the product meets requirements. When a r or organization has identified raw material as a not operational risk (e.g., critical items), the	Raw Material Receiving – Indianapolis – QP-0057 Supplier Creation/Change Request – QF-0335	
		tion <u>shall</u> implement a process to validate the of test reports.		
IATF	8.4.2.1	Type and extent of control - supplemental		
		The organization shall have a documented process to identify outsourced processes and to select the types and extent of controls used to verify conformity of externally provided products, processes, and services to internal (organizational) and external customer requirements.	Purchasing Process – QP-0072	
		The process shalt include the criteria and actions to escalate or reduce the types and extent of controls and development activities based on supplier performance and assessment of product, material, or service risks.	Purchasing Process – QP-0072	
		Where characteristics or components "pass through" the organization's quality management system without validation or controls, the organization shall ensure that the appropriate controls are in place at the point of manufacture.	Purchasing Process – QP-0072	
	8.4.2.2	Statutory and regulatory requirements		
		The organization shalt document their process to ensure that purchased products, processes, and services conform to the current applicable statutory and regulatory requirements in the country of receipt, the country of shipment, and the customer-identified country of destination, if provided.	Purchasing Process – QP-0072	

Aearo Technologies LLC Quality Manual				
•	agement Requ S-9100 IATF-1		How requirement is met:	
	8.4.2.3	If the customer defines special controls for certain products with statutory and regulatory requirements, the organization shall ensure they are implemented and maintained as defined, including at suppliers. Supplier quality management system	Purchasing Process – QP-0072	
	0.4.2.3	development The organization shall require their suppliers of automotive products and services to develop, implement, and improve a quality management system (QMS) with the ultimate objective of becoming certified IATF 16949 QMS Standard.	Purchasing Process – QP-0072	
		Unless otherwise authorized by the customer, the following sequence is applied to achieve the requirement: a QMS certified to ISO 9001 is the initial minimum acceptable level of development. Based on current performance and the potential risk to the customer, the objective is to move suppliers through the following QMS development progression:	Purchasing Process – QP-0072	
		a) compliance to ISO 9001 through second-party audits; b) certification to ISO 9001 through third-party audits, unless otherwise specified by the customer, suppliers to the organization shall demonstrate conformity to ISO 9001 by maintaining a third-party certification issued by a certification body bearing the accreditation mark of a recognized IAF MLA (International		
		Accreditation Forum Multilateral Recognition Arrangement) member and where the accreditation body's main scope includes management system certification to ISO/IEC 17021;		

			Aearo Technologies Ll	LC Quality Manual
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls		<u>lls</u>	How requirement is met:	
		other cust (such as I Managem SubTier S through so d) certification IATF 1690 e) certification (valid third	on to ISO 9001 with compliance to comer-defined QMS requirements Minimum Automotive Quality tent System Requirements for suppliers (MAQMSR] or equivalent) econd-party audits; on to 1509001 with compliance to 49 through second-party audits; on to 16949 through third-party audits d-party certification of the supplier to 49 by an IATF-recognized certification Automotive product-related software or automotive products with embedded software	N/A
	8.4.2.4	Supplier M	The organization shall require their suppliers of automotive productrelated software, or automotive products with embedded software, to implement and maintain a process for software quality assurance for their products. A software development assessment methodology shall be utilized to assess the supplier's software development process. Using prioritization based on risk and potential impact to the customer, the organization shall require the supplier to retain documented information of a software development capability self-assessment.	

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls Purchasing Process – QP-0072 The organization **shall** have a documented process and criteria to evaluate supplier performance in order to ensure conformity of externally provided products. processes, and services to Internal and external customer requirements. At a minimum, the following supplier Purchasing Process – QP-0072 performance indicators **shall** be monitored: a) delivered product conformity to requirements; b) customer disruptions at the receiving plant, including yard holds and stop ships; c) delivery schedule performance; If provided by the customer, the organization **shall** also include the following, as appropriate, In their supplier performance monitoring: d) special status customer notifications related to quality or delivery issues; e) dealer returns, warranty, field actions, and recalls. 8.4.2.4.1 **Second Party Audits** The organization **shall** include a Supplier Performance Monitoring Development Procedure - QP-0036 second-party audit process in their supplier management approach. Second-party audits may be used for the following: a) supplier risk assessment; b) supplier monitoring; c) supplier QMS development;

d) product audits;e) process audits.

Aearo Technologies LLC Quality Manual				
-		How requirement is met:		
	Based on a risk analysis, including product safety/regulatory requirements, performance of the supplier, and QMS certification level, at a minimum, the organization shall document the criteria for determining the need, type, frequency, and scope of second-party audits.	Supplier Performance Monitoring Development Procedure - QP-0036		
	The organization shall retain records of the second-party audit reports.	Supplier Performance Monitoring Development Procedure - QP-0036 Record Retention Procedure - QP-0004		
	If the scope of the second-party audit is to assess the supplier's quality management system, then the approach shall be consistent with the automotive process approach.	Supplier Performance Monitoring Development Procedure - QP-0036		
	NOTE: Guidance may be found in the IATF Auditor Guide and ISO 19011.			
8.4.2.5	Supplier Development			
	The organization shall determine the priority, type, extent, and timing of required supplier development actions for its active suppliers			
	Determination inpute chall include but are not	Purchasing Process – QP-0072		
		Fulcitasing F100ess – QF-0012		
	a) performance issues identified through supplier monitoring (see Section 8.4.2 4);			
	b) second-party audit findings (see Section 8.4.2.4.1),			
	c) third-party quality management system certification status;			
	AS-9100 IATF-1	Based on a risk analysis, including product safety/regulatory requirements, performance of the supplier, and QMS certification level, at a minimum, the organization shall document the criteria for determining the need, type, frequency, and scope of second-party audits. The organization shall retain records of the second-party audit reports. If the scope of the second-party audit reports. If the scope of the second-party audit reports. If the scope of the second-party audit reports. NOTE: Guidance may be found in the IATF Auditor Guide and ISO 19011. 8.4.2.5 Supplier Development The organization shall determine the priority, type, extent, and timing of required supplier development actions for its active suppliers Determination inputs shall include but are not limited to the following: a) performance issues identified through supplier monitoring (see Section 8.4.2.4.1), b) second-party audit findings (see Section 8.4.2.4.1), c) third-party quality management system		

d) risk analysis.

		The organization <u>shall</u> implement actions necessary to resolve open (unsatisfactory) performance issues and pursue opportunities for continual improvement.	Purchasing Process – QP-0072
	8.4.3	Information for external providers	
		The organization <u>shall</u> ensure the adequacy of requirements prior to their communication to the external provider.	Purchasing Process – QP-0072
		The organization <u>shall</u> communicate to external providers its requirements for:	Purchasing Process – QP-0072
		a) the processes, products and services to be provided;	
		b) the approval of:	
		1) products and services;	
		2) methods, processes and equipment;	
		3) the release of products and services;	
		c) competence, including any required qualification of persons;	
<u>'</u>	1	d) the external providers' interactions with the organization;	
		a) the external providers interactions with the organization,	

e) control and monitoring of the external providers' performance to be applied by the organization; f) verification or validation activities that the organization. or its customer, intends to perform at the external providers' premises. AS g. design and development control; h. special requirements, critical items, or key characteristics; i. test, inspection, and verification (including production process verification); . the use of statistical techniques for product acceptance and related instructions for acceptance by the organization; k. the need to: - implement a quality management system; - use customer-designated or approved external providers, including process sources (e.g., special processes); - notify the organization of nonconforming processes, products, or services and obtain approval for their disposition;

- prevent the use of counterfeit parts (see 8.1.4);
 notify the organization of changes to processes, products, or services, including changes of their external providers or location of manufacture, and obtain the organization's approval; flow down to external providers applicable requirements including customer requirements;
- provide test specimens for design approval, inspection/verification, investigation, or auditing;
 retain documented information, including retention periods and disposition requirements;
I. the right of access by the organization, their customer, and regulatory authorities to the applicable areas of facilities and to applicable documented information, at any level of the supply chain;
m. ensuring that persons are aware of:
- their contribution to product or service conformity;
- their contribution to product safety;
- the importance of ethical behavior.

Aearo Technologies LLC Quality Manual			
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

		8.4.3.1	Information for external providers - supplemental	
			The organization <u>shall</u> pass down all applicable statutory and regulatory requirements and special product and process characteristics to their suppliers and require the suppliers to cascade all applicable requirements down the supply chain to the point of manufacture.	Purchasing Process – QP-0072
8.5	Product	tion and se	rvice provision	
	8.5.1	Control	of production and service provision	
				Process Control – QP-0019
		Controlle	ed conditions shall include, as applicable:	
		a) the av	ailability of documented information that defines:	Process Control – QP-0019
			the characteristics of the products to be produced, the services to be provided, or the activities to be performed;	
			2) the results to be achieved;	
		characte	ristics of products and services can include digital definition data, drawings, parts lists, materials, and	
		performe	ed and results to be achieved can include process	
	8.5		8.5 Production and set 8.5.1 Control The organization provision Controlle a) the av NOTE 1: characte product of process: NOTE 2: performe	Supplemental The organization shall pass down all applicable statutory and regulatory requirements and special product and process characteristics to their suppliers and require the suppliers to cascade all applicable requirements down the supply chain to the point of manufacture. 8.5 Production and service provision

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls manufacturing plans, travelers, routers, work orders, process cards), and verification documents. b) the availability and use of suitable monitoring and Process Control - QP-0019 measuring resources; c) the implementation of monitoring and measurement activities at appropriate stages to verify that criteria for control of processes or outputs, and acceptance criteria for products and services, have been met; AS 1. ensuring that documented information for monitoring and measurement activity for product acceptance includes: - criteria for acceptance and rejection; - where in the sequence verification operations are to be performed; - measurement results to be retained (at a Record Retention List (Indy) WI-0006 minimum an indication of acceptance or rejection); - any specific monitoring and measurement equipment required and instructions associated with their use; 2. ensuring that when sampling is used as a means of product acceptance, the sampling plan is justified on the basis of recognized statistical principles and appropriate for use (i.e., matching the sampling plan to the criticality of the product and to the process capability). d) the use of suitable infrastructure and environment for the operation of processes; AS **NOTE:** Suitable infrastructure can include product specific

tools (e.g., jigs, fixtures, molds) and software programs.

	Aearo Technologies LLC Quality Manual					
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:			
		e) the appointment of competent persons, including any required qualification;	Process Control – QP-0019			
		f) the validation, and periodic revalidation, of the ability to achieve planned results of the processes for production and service provision, where the resulting output cannot be verified by subsequent monitoring or measurement;				
AS		NOTE: These processes can be referred to as special processes (see 8.5.1.2).				
		g) the implementation of actions to prevent human error;	Process Control – QP-0019 Continual Improvement – QP-0038			
		h) the implementation of release, delivery and post-delivery activities.	Inspection & Test Status - Indy QP-0032 General Inspection and Testing - Newark QP-0028 Stock Shipment Procedure - WI-0139 Shipping Procedure - Newark WI-0790			
ATF	NOTE:	Suitable infrastructure includes appropriate manufacturing equipment required to ensure product compliance. Monitoring and measuring resources include appropriate monitoring and measuring equipment required to ensure effective control of manufacturing processes.				
AS		i. the establishment of criteria for workmanship (e.g., written standards, representative samples, illustrations);	Process Control – QP-0019			
		j. the accountability for all products during production (e.g., parts quantities, split orders, nonconforming product);	Process Control – QP-0019			
		k. the control and monitoring of identified critical items, including key characteristics, in accordance with established processes;	Process Control – QP-0019			
		I. the determination of methods to measure variable data (e.g., tooling, on-machine probing, inspection equipment);	Process Control – QP-0019			
		m. the identification of in-process inspection/verification points when adequate verification of conformity cannot be	Process Control – QP-0019			

Record Retention List (Indy) WI-0006

n. the availability of evidence that all production and

inspection/verification operations have been completed as planned, or as otherwise documented and authorized;

performed at later stages;

	Aearo Technologies LLC Quality Manual				
_	lanagement Requ AS-9100 IATF-1		How requirement is met:		
		vision for the prevention, detection, and removal of objects;	Storage Area – WI-0180		
	p. the cor water,	ntrol and monitoring of utilities and supplies (e.g., compressed air, electricity, chemical products) to ent they affect conformity to product requirements	Contingency - Business Continuity, Indianapolis – WI-0012		
	q. the ide subsec require recall a	ntification and recording of products released for quent production use pending completion of all d measuring and monitoring activities, to allow and replacement if it is later found that the product ot meet requirements.	General Inspection & Testing – QP-0002 (Indy) Inspection & Test Status Procedure – QP-0032 Temporary Deviation Documents & Processes – QP-0087		
	8.5.1.1	Control of Equipment, Tools, and Software Programs			
		Equipment, tools, and software programs used to automate, control, monitor, or measure production processes <u>shall</u> be validated prior to final release for production and <u>shall</u> be maintained.	Facilities & Tooling Management – WI-0014		
		Storage requirements <u>shall</u> be defined for production equipment or tooling in storage including any necessary periodic preservation or condition checks.			
IATF	8.5.1.1	Control Plan			
		The organization shall develop control plans (in accordance with Annex A) at the system, subsystem, component, and/or material level for the relevant manufacturing site and all product supplied, including those for processes producing bulk materials as well as parts. Family control plans are acceptable for bulk material and	Advanced Product Quality Planning - QP-0001		

process.

control plans are acceptable for bulk material and similar parts using a common manufacturing

	Aearo Technologies LLC Quality Manual			
Quality Management ISO-9001 AS-9100	•	How requirement is met:		
	The organization shall have a control plan for pre-launch and production that shows linkage and incorporates information from the design risk analysis (if provided by the customer), process flow diagram, and manufacturing process risk analysis outputs (such as FMEA). The organization shall, if required by the	Advanced Product Quality Planning - QP-0001		
	customer, provide measurement and conformity data collected during execution of either the pre-launch or production control plans. The organization <i>shall</i> include in the control plan:	A degree of Deadlet Overlife Discussion OD 0004		
	a) controls used for the manufacturing process control, including verification of job set-ups: b) first-off/last-off part validation, as applicable;	Advanced Product Quality Planning - QP-0001 Process Control - QP-0019		
	 c) methods for monitoring of control exercised over special characteristics (see Annex A) defined by both the customer and the organization, 			
	d) the customer-required information, if any;]		
	e) specified reaction plan (see Annex A); when nonconforming product is detected, the process becomes statistically unstable or not statistically capable.			
	The organization <u>shall</u> review control plans, and update as required, for any of the following.			
	f) the organization determines it has shipped nonconforming product to the customer;	Risks and Opportunities Management Procedure - QP-0091 Customer Corrective Action Process Procedure – QP-0055		
	g) when any change occurs affecting product, manufacturing process, measurement, logistics, supply sources, production volume changes, or risk analysis (FMEA) (see Annex A);	Advanced Product Quality Planning - QP-0001 Process Control – QP-0019		

Aearo Technologies LLC Quality Manual			
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

		h) after a customer complaint and implementation of the associated corrective action, when applicable;	Customer Corrective Action Process Procedure – QP-0055
		i) at a set frequency based on a risk analysis.	Process Control - QP-0019 Risk & Opportunities Management Procedure - QP0091
		If required by the customer, the organization shall obtain customer approval after review or revision of the control plan.	Advanced Product Quality Planning - QP-0001 Process Control - QP-0019
AS	8.5.1.2	Validation and Control of Special Processes	
		For processes where the resulting output cannot be verified by subsequent monitoring or measurement, the organization <i>shall</i> establish arrangements for these processes including, as applicable: a. definition of criteria for the review and	N/A
		approval of the processes; b. determination of conditions to maintain the	
		approval; c. approval of facilities and equipment;	
		d. qualification of persons;	
		e. use of specific methods and procedures for implementation and monitoring the processes;	
		f. requirements for documented information to be retained.	
IATF	8.5.1.2	Standardized work – operator instructions and visual standards	
		The organization shall ensure that standardized work documents are:	

Aearo Technologies LLC Quality Manual					
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:				
a) communicated to and understood by the employees who are responsible for performing the work;	Advanced Product Quality Planning – QP-0001 Document & Data Control – QP-0007 Training – General Procedure – QP-0021				
b) legible;	Document & Data Control – QP-0007				
a) presented in the language(s) understood by	Decument & Data Central OD 0007				

		employees who are responsible for performing the work;	Document & Data Control – QP-0007 Training – General Procedure – QP-0021
		b) legible;	Document & Data Control – QP-0007
		c) presented in the language(s) understood by the personnel responsible to follow them,	Document & Data Control – QP-0007
		d) accessible for use at the designated work area(s).	Document & Data Control – QP-0007
		The standardized work documents shall also include rules for operator safety.	Format for Procedures, Work Instructions & Forms - QP-071
AS	8.5.1.3	Production Process Verification	
		The organization <u>shall</u> implement production process verification activities to ensure the production process is able to produce products that meet requirements.	Advanced Product Quality Planning – QP-0001 Process Control – QP-0019
		NOTE: These activities can include risk assessments, capacity studies, capability studies, and control plans.	
		The organization <u>shall</u> use a representative item from the first production run of a new part or assembly to verify that the production processes, production documentation, and tooling are able to produce parts and assemblies that meet requirements. This activity <u>shall</u> be repeated when changes occur that invalidate the original results (e.g., engineering changes, production process changes, tooling changes).	Advanced Product Quality Planning – QP-0001 Process Control – QP-0019

NOTE: This activity can be referred to as First
Article Inspection (FAI).

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

		The organization <u>shall</u> retain documented information on the results of production process verification.	Record Retention Procedure - QP-0004
IATF	8.5.1.3	Verification of job set-ups	
		The organization shall:	
		a) verify job set-ups when performed, such as an initial run of a job, material changeover, or job change that requires a new set-up;	Process Control - QP-0019
		b) maintain documented information for set-up personnel:	Process Control - QP-0019 Document & Data Control – QP-0007
		c) use statistical methods of verification, where applicable:	Process Control - QP-0019
		d) perform first-off/last-off part validation, as applicable: where appropriate, first-off parts should be retained for comparison with the last-off parts: where appropriate, last-off parts should be retained for comparison with first-off parts in subsequent runs;	Process Control - QP-0019
		e) retain records of process and product approval following set-up and first-off/last-off part validations.	Process Control - QP-0019 Record Retention Procedure - QP-0004
	8.5.1.4	Verification after shutdown	
		The Organization shall define and implement the necessary actions to ensure product compliance with requirements after a planned or unplanned production shutdown period.	Process Control - QP-0019
	8.5.1.5	Total productive maintenance	
		The organization <u>shall</u> develop, implement, and maintain a documented total productive maintenance system.	Total Productive Maintenance – QP-0058 (Newark) Total Productive Maintenance - QP-0093 (Indy)
		At a minimum, the system shall include the following:	Total Productive Maintenance – QP-0058 (Newark) Total Productive Maintenance - QP-0093 (Indy
		a) identification of process equipment necessary to produce conforming product at the required volume;	

	b) availability of replacement parts for the equipment identified in item a); c) provision of resource for machine, equipment, and facility maintenance; d) packaging and preservation of equipment, tooling, and gauging; e) applicable customer-specific requirements; f) documented maintenance objectives, for example: OEE (Overall Equipment Effectiveness), MTBF (Mean Time Between Failure), and MTTR (Mean Time to Repair), and Preventive Maintenance compliance metrics. Performance to the maintenance objectives shall form an input into management review (see ISO 9001, Section 9.3); g) regular review of maintenance plan and objectives and a documented action plan to address corrective actions where objectives are not achieved; h) use of preventive maintenance methods, as applicable; j) periodic overhaul.	
8.5	1.6 Management of production tooling and manufacturing, test, inspection tooling and equipment The organization shall provide resources for tool and gauge design, fabrication, and verification activities for production and service materials and for bulk materials, as applicable.	Facilities & Tooling Management – WI-0014

Aearo Technologies LLC Quality Manual				
Quality Managemen ISO-9001 AS-9100	•	How requirement is met:		
	The organization <u>shall</u> establish and implement a system for production tooling management, whether owned by the organization or the customer, including.	Facilities & Tooling Management – WI-0014		
	a) maintenance and repair facilities and personnel: b) storage and recovery;			
	c) set-up:	-		

	The organization shall establish and implement a system for production tooling management, whether owned by the organization or the customer, including.	Facilities & Tooling Management – WI-0014
	a) maintenance and repair facilities and personnel:	
	b) storage and recovery;	
	c) set-up;	
	d) tool-change programmes for perishable tools:	
	e) tool design modification documentation, including engineering change level of the product;	
	f) tool modification and revision to documentation;	
	g) tool identification, such as serial or asset number; the status, such as production, repair or disposal; ownership; and location.	
	The organization shall verify that customerowned tools, manufacturing equipment, and test/inspection equipment are permanently marked in a visible location so that the ownership and application of each item can be determined.	Facilities & Tooling Management – WI-0014
	The organization <u>shall</u> implement a system to monitor these activities if any work is outsourced.	Facilities & Tooling Management – WI-0014 Purchasing Process – QP-0072
8.5.1.7	Production scheduling	Order Entry & Processing – QP-0037 Production Schedule – Newark WI-0066
	The organization shall ensure that production is scheduled in order to meet customer orders/demands such as Just-In Time (JIT) and is supported by an information system that permits access to production information at key stages of the process and is order driven.	

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	Aearo Technologies LLC Quality Manual			
	Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:
			The organization shall include relevant planning information during production scheduling, e.g., customer orders, supplier on-time delivery performance, capacity, shared loading (multi-part station), lead time, inventory level, preventive maintenance, and calibration.	
		8.5.2	Identification and traceability	
			The organization <u>shall</u> use suitable means to identify outputs when it is necessary to ensure the conformity of products and services.	Lot Identification & Traceability – QP-0056 (Newark) Product Identification & Traceability – QP-0043 (Indy)
AS			The organization <u>shall</u> maintain the identification of the configuration of the products and services in order to identify any differences between the actual configuration and the required configuration.	Control of Design & Development Changes & Configuration Management – Aerospace – QP-0025 Product Identification & Traceability – QP-0043 (Indy)
			The organization shall identify the status of outputs with respect to monitoring and measurement requirements throughout production and service provision.	Inspection and Test Status Procedure - QP-0032 Nonconformance Control - QP-0020 (Indy) Nonconformance Control - QP-0081 (Newark)
			The organization <u>shall</u> control the unique identification of the outputs when traceability is a requirement, and <u>shall</u> retain the documented information necessary to enable traceability.	Lot Identification & Traceability – QP-0056 (Newark) Product Identification & Traceability – QP-0043 (Indy)
IATF			NOTE: Inspection and test status is not indicated by the location of product in the production flow unless inherently obvious, such as material in an automated production transfer process. Alternatives are permitted if the status is clearly identified, documented, and achieves the designated purpose.	
AS			When acceptance authority media are used (e.g., stamps, electronic signatures, passwords), the organization <u>shall</u> establish controls for the media.	Inspection and Test Status Procedure - QP-0032 Quality Control Stamps Procedure – QP-0033
	ı	NOTE:	Traceability requirements can include:	

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls - the identification to be maintained throughout the product - the ability to trace all products manufactured from the same batch of raw material, or from the same manufacturing batch, to the destination (e.g., delivery, - for an assembly, the ability to trace its components to the assembly and then to the next higher assembly; - for a product, a sequential record of its production (manufacture, assembly, inspection/verification) to be retrievable. **IATF** 8.5.2.1 Identification and traceability -- supplemental The purpose of traceability is to support identification of clear start and stop points for product received by the customer or in the field that may contain quality and/or safety-related nonconformities. Therefore, the organization shall implement identification and traceability processes as described below. The organization **shall** conduct an analysis of Advanced Product Quality Planning - QP-0001 internal, customer, and regulatory traceability requirements for all automotive products, Including developing and documenting traceability plans, based on the levels of risk or failure severity for employees, customers, and consumers. These plans shall define the appropriate traceability systems, processes, and methods by product, process, and manufacturing location that: a) enable the organization to identify nonconforming and/or suspect product;

	Aearo Technologies LLC Quality Manual			
_	•	ent Requirements IATF-16949 <u>Shalls</u>	How requirement is met:	
		b) enable the organization to segregate nonconforming and/or suspect product; c) ensure the ability to meet the customer and/or regulatory response time requirements;		
		d) ensure documented information is retained in the format (electronic, hardcopy, archive) that enables the organization to meet the response time requirements, e) ensure serialized Identification of individual products, if specified by the customer or regulatory standards; f) ensure the identification and traceability		
	8.5.3	requirements are extended to externally provided products with safety/regulatory characteristics Property Belonging to customers or external providers	Customer / Provider Tooling & Returnable Packaging – WI-0016 Customer Supplied Raw Materials/Products – QP-0054 Facilities & Tooling Management – WI-0014	
		The organization <u>shall</u> exercise care with property belonging to customers or external providers while it is under the organization's control or being used by the organization. The organization <u>shall</u> identify, verify, protect and safeguard	Tradition a rooming internal virtue 14	
		customers' or external providers' property provided for use or incorporation into the products and services. When the property of a customer or external provider is lost, damaged or otherwise found to be unsuitable for use, the organization shall report this to the customer or external provider and retain documented information on what has occurred.		

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

	8.5.4	NOTE A customer's or external provider's property can include materials, components, tools and equipment, the premises, intellectual property and personal data. Preservation	
		The organization <u>shall</u> preserve the outputs during production and service provision, to the extent necessar ensure conformity to requirements.	Preservation & Segregation – WI-0077 (Newark) y to Storage Area – WI-0180 (Indy)
		NOTE Preservation can include identification, handling, contamination control, packaging, storage, transmission transportation, and protection.	
AS		Preservation of outputs <u>shall</u> also include, when applica in accordance with specifications and applicable statutor and regulatory requirements, provisions for:	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		a. cleaning;	
		b. prevention, detection, and removal of foreign objects;	
		c. special handling and storage for sensitive products;	
		d. marking and labeling, including safety warnings and cautions;	
		e. shelf life control and stock rotation;	
		f. special handling and storage for hazardous materials.	
IATF		8.5.4.1 Preservation supplemental	
		Preservation shall Include identification, handling, contamination control, packaging, storage, transmission or transportation, and protection.	Lot Identification & Traceability – QP-0056 (Newark) Product Identification & Traceability – QP-0043 (Indy) Raw Material Receiving Procedure QP-0057 (Indy) Raw Material Receiving WI-0069 (Newark) Preservation & Segregation (Newark) – WI-0077 Storage Area (Indy) – WI-0180 Final Packaging (Indy) – WI-0182

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

		Preservation shall apply to materials and	Raw Material Receiving Procedure QP-0057 (Indy)
		components from external and/or internal	Raw Material Receiving WI-0069 (Newark)
		providers from receipt through processing,	Preservation & Segregation (Newark) – WI-0077
		including shipment and until delivery	Storage Area (Indy) – WI-0180
		to/acceptance by the customer.	Final Packaging (Indy) – WI-0182
		In order to detect deterioration, the organization	Preservation & Segregation (Newark) – WI-0077
		shall assess at appropriate planned intervals the	Storage Area (Indy) – WI-0180
		condition of product in stock, the place/type of	
		storage container, and the storage environment.	
		The organization shall use an inventory	Raw Material Receiving – QP-0057 (Indy)
		management system to optimize inventory turns	Raw Material Receiving – WI-0069 (Newark)
		over time and ensure stock rotation, such as	Storage Area (Indy) – WI-0180
		"firsl·in-first-out- (FIFO).	
		The organization shall ensure that obsolete	Nonconformance Control - QP-0020 (Indy)
		product is controlled in a manner similar to that	Nonconformance Control - QP-0081 (Newark)
		of nonconforming product.	
		·	
		Organizations <u>shall</u> comply with preservation,	Advanced Product Quality Planning - QP-0001
		packaging, shipping, and labeling requirements	
		as provided by their customers.	
	8.5.5	Post-delivery activities	
	0.5.5	Post-delivery activities	
		The organization shall meet requirements for post-delivery	N/A
		activities associated with the products and services.	14//
		In determining the extent of post-delivery activities that are	
		required, the organization shall consider:	
		a) statutory and regulatory requirements;	N/A
		b) the potential undesired consequences associated with its	N/A
		products and services;	
		c) the nature, use and intended lifetime of its products and	N/A
		services;	
		d) customer requirements;	N/A
		e) customer feedback.	N/A
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Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

	NOTE Post-delivery activities can include actions under warranty provisions, contractual obligations such as maintenance services, and supplementary services such as recycling or final disposal.	
AS	f. collection and analysis of in-service data (e.g., performance, reliability, lessons learned);	N/A
	g. control, updating, and provision of technical documentation relating to product use, maintenance, repair, and overhaul;	N/A
	h. controls required for work undertaken external to the organization (e.g., off-site work);	N/A
	 i. product/customer support (e.g., queries, training, warranties, maintenance, replacement parts, resources, obsolescence). 	N/A
	When problems are detected after delivery, the organization <u>shall</u> take appropriate action including investigation and reporting.	Customer Incident Investigation - WI-0787
IATF	8.5.5.1 Feedback of information from services	
	The organization shall ensure that a process for communication of Information on service concerns to manufacturing, material handling, logistics, engineering, and design activities is established implemented, and maintained.	N/A
	NOTE 1: The intent of the addition of "service concerns to this sub-clause is to ensure that the organization is aware of nonconforming product(s) and material(s) that may be identified at the customer location or in the field.	
	NOTE 2:-Service concerns should include the results of field failure test analysis (see Section 10.2.6) where applicable.	
	8.5.5.2 Service agreement with customer	
	When there is a service agreement with the customer, the organization shall:	

	Aearo Technologies LLC Quality Manual			
_	•	ent Requirements DIATF-16949 <u>Shalls</u>	How requirement is met:	
		a) verify that the relevant service centres com with applicable requirements;		
		b) verify the effectiveness of any special purpo tools or measurement equipment;	ose N/A	
		c) ensure that all service personnel are trained applicable requirements.	d in N/A	
	8.5.6	Control of changes		
		The organization <u>shall</u> review and control changes for production or service provision, to the extent necessary to ensure continuing conformity with requirements.	Control of Design and Development Changes & Configuration Management (Aerospace) - QP-0025 Management of Change – WI-0842	
AS		Persons authorized to approve production or service provision changes <u>shall</u> be identified.	Authorized Personnel - WI-0168	
		NOTE: Production or service provision changes can inclute the changes affecting processes, production equipment, tools, or software programs.	ade ()	
		The organization <u>shall</u> retain documented information describing the results of the review of changes, the perso authorizing the change, and any necessary actions arisin from the review.		
IATF		8.5.6.1 Control of changes – supplemental		
		The organization shall have a documented process to control and react to changes that impact product realization. The effects of any change, including those changes caused by the organization, the customer, or any supplier, so be assessed.		
		The organization shall:	Management of Change, WI-0842 Design & Development -QP-0046	
		a) define verification and validation activities to ensure compliance with customer requirements;		

Aearo Technologies LLC Quality Manual				
_	gement Requirements -9100 IATF-16949 <u>Shalls</u>	How requirement is met:		
	b) validate changes before implementation;			
	c) document the evidence of related risk analysis:			
	d) retain records of verification and validation.			
	Changes, including those made at suppliers, should require a production trial run for verification of changes (such as changes to part design, manufacturing location, or manufacturing	Management of Change, WI-0842 Design & Development -QP-0046		
	process) to validate the impact of any changes on the manufacturing process.			
	When required by the customer, the organization shall:	Design & Development -QP-0046		
	e) notify the customer of any planned product realization changes after the most recent product approval:			
	f) obtain documented approval, prior to Implementation of the change;			
	g) complete additional verification or identification requirements, such as production trial run and new product validation			
	8.5.6.1.1 Temporary change of process controls			
	The organization shall identify, document, and maintain a list of the process controls, including Inspection, measuring, test, and error-proofing devices. The list of process controls shall include the primary process controls and the approved back-up or alternate methods, if back-up or alternate	Where applicable, alternative methods of process control are documented in Control Plans.		

Aearo Technologies LLC Quality Manual			
Quality Management Requirement ISO-9001 AS-9100 IATF-16949 S		How requirement is met:	
	The organization shall document the process that manages the use of alternate control methods. The organization shall include in this process, based on risk analysis (such as FMEA), severity. and the internal approvals to be obtained prior to production implementation of the alternate control method.	Process Control – QP-0019 Temporary Deviation to Documents and Processes – QP-0087	
	Before shipping product that was inspected or tested using the alternate method, if required, the organization <u>shall</u> obtain approval from the customer(s). The organization <u>shall</u> maintain and periodically review a list of approved alternate process control methods that are referenced In the control plan.	Temporary Deviation to Documents and Processes – QP-0087	
	Standard work instructions shall be available for each alternate process control method. The organization shall review the operation of alternate process controls on a daily basis, at a minimum, to verify implementation of standard work with the goal to return to the standard process as defined by the control plan as soon as possible.	Temporary Deviation to Documents and Processes – QP-0087	
	Example methods include but are not limited to the following: a) daily quality focused audits (e.g., layered process audits, as applicable); b) daily leadership meetings.		

	Aearo Technologies LLC Quality Manual				
	-	anagement Requirements AS-9100 IATF-16949 <u>Shalls</u>	How requirement is met:		
		Restart verification is documented for a defined period based on severity and confirmation that all features of the error-proofing device or process are effectively reinstated.	Temporary Deviation to Documents and Processes – QP-0087		
		The organization shall implement traceability of all product produced while any alternate process control devices or processes are being used (e.g., verification and retention of first piece and last piece from every shift).	Temporary Deviation to Documents and Processes – QP-0087		
	8.6	Release of products and services			
		The organization <u>shall</u> implement planned arrangements at appropriate stages, to verify that the product and service requirements have been met.	Process Control Procedure – QP-0019 Raw Material Receiving Procedure QP-0057 (Indy) Releasing Raw Materials for Production Use WI-0054 (Newark)		
		The release of products and services to the customer <u>shall</u> not proceed until the planned arrangements a have been satisfactorily completed, unless otherwise approved by a relevant authority and, as applicable, by the customer.	Process Control Procedure – QP-0019		
		The organization <u>shall</u> retain documented information on the release of products and services. The documented information <u>shall</u> include: a) evidence of conformity with the acceptance criteria;	General Inspection and Testing (Indy) QP-0002 General Inspection and Testing (Newark) QP-0028		
		b) traceability to the person(s) authorizing the release.			
AS		When required to demonstrate product qualification, the organization shall ensure that retained documented information provides evidence that the products and services meet the defined requirements.	General Inspection and Testing (Indy) QP-0002		
		The organization <u>shall</u> ensure that all documented information required to accompany the products and services are present at delivery.	General Inspection and Testing (Indy) QP-0002 Order Entry & Processing Procedure – QP-0037		
IATF		8.6.1 Release of products and services – supplemental			

Aearo Technologies LLC Quality Manual				
_	_	ent Requirements IATF-16949 <u>Shalls</u>	How requirement is met:	
		The organization shall ensure that the planned arrangements to verify that the product and service requirements have been met encompass the control plan and are documented as specified in the control plan (see Annex A).	Process Control – QP-0019	
		The organization shall ensure that the planned arrangements for initial release of products and services encompass product or service approval.	Process Control – QP-0019	
		The organization <u>shall</u> ensure that product or service approval is accomplished after changes following initial release, according to ISO 9001, Section 8.5.6.	Process Control – QP-0019	
	8.6.2	Layout inspection and functional testing		
		A layout inspection and a functional verification to applicable customer engineering material and performance standards shall be performed for each product as specified in the control plans. Results shall be available for customer review.	Product Approval Process - QP-0040	
		NOTE 1: Layout inspection is the complete measurement of all product dimensions shown on the design record(s).		
		NOTE 2: The frequency of layout inspection is determined by the customer.		
	8.6.3	Appearance items	N/A	
		For organizations manufacturing parts designated by the customer as "appearance items, · the organization shall provide the following: a) appropriate resources, Including lighting, for evaluation;		
		b) masters for colour, grain, gloss, metallic brilliance, texture, distinctness of image (DOI), and haptic technology, as appropriate;		
		c) maintenance and control of appearance masters and evaluation equipment; d) verification that personnel making appearance		
		evaluations are competent and qualified to do so.		

	8.6.4	Verification and acceptance of conformity of externally provided products and services	
		The organization shall have a process to ensure the quality of externally provided processes. products, and services utilizing one or more of the following methods:	Purchasing Process – QP-0072
		a) receipt and evaluation of statistical data provided by the supplier to the organization;	
		b) receiving inspection and/or testing, such as sampling based on performance;	
		c) Second-party or third-party assessments or audits of supplier sites when coupled with records of acceptable delivered product conformance to requirements;	
		d) part evaluation by a designated laboratory,	
		e) another method agreed with the customer.	
	8.6.5	Statutory and regulatory conformity	
		Prior to release of externally provided products into its production flow, the organization shalt confirm and be able to provide evidence that externally provided processes, products, and services conform to the latest applicable statutory, regulatory, and other requirements in the countries where they are manufactured and in the customer-identified countries of destination, if provided.	Purchasing Process – QP-0072
	8.6.6	Acceptance criteria	
		Acceptance criteria shall be defined by the organization and, where appropriate or required, approved by the customer. For attribute data sampling, the acceptance level shall be zero defects (see Section 9.1.1.1).	Advanced Product Quality Planning - QP-0001
8.7	Control	of nonconforming outputs	

8.7	Control of nonconforming outputs	

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

	8.7.1	The organization <u>shall</u> ensure that outputs that do not conform to their requirements are identified and controlled to prevent their unintended use or delivery.	Nonconformance Control Procedure – Indianapolis – QP-0020 Nonconformance Control Procedure – Newark – QP-0081
AS		NOTE: The term "nonconforming outputs" includes nonconforming product or service generated internally, received from an external provider, or identified by a customer.	
		The organization <u>shall</u> take appropriate action based on the nature of the nonconformity and its effect on the conformity of products and services. This <u>shall</u> also apply to nonconforming products and services detected after delivery of products, during or after the provision of services.	Nonconformance Control Procedure – Indianapolis – QP-0020 Nonconformance Control Procedure – Newark – QP-0081 Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055
AS		The organization's nonconformity control process <u>shall</u> be maintained as documented information including the provisions for: - defining the responsibility and authority for the review and disposition of nonconforming outputs and the process for approving persons making these decisions;	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055 Nonconformance Control Procedure – Indianapolis – QP-0020
		taking actions necessary to contain the effect of the nonconformity on other processes, products, or services; timely reporting of nonconformities affecting delivered products and services to the customer and to relevant interested parties;	
		 defining corrective actions for nonconforming products and services detected after delivery, as appropriate to their impacts (see 10.2). 	
		NOTE: Interested parties requiring notification of nonconforming products and services can include external providers, internal organizations, customers, distributors, and regulatory authorities.	
		The organization shall deal with nonconforming outputs in one or more of the following ways:	Nonconformance Control Procedure – Indianapolis – QP-0020 Nonconformance Control Procedure – Newark – QP-0081

Aearo Technologies LLC Quality Manual | Quality Management Requirements | How requirement is met:

	a) correction; b) segregation, containment, return or suspension of provision of products and services;	
	c) informing the customer;	
	d) obtaining authorization for acceptance under concession.	
AS	Dispositions of use-as-is or repair for the acceptance of nonconforming products shall only be implemented: - after approval by an authorized representative of the organization responsible for design or by persons having delegated authority from the design organization; - after authorization by the customer, if the nonconformity results in a departure from the contract requirements.	Nonconformance Control Procedure – Indianapolis – QP-0020 Material Review Board Procedure – QP-0026
	Product dispositioned for scrap <u>shall</u> be conspicuously and permanently marked, or positively controlled, until physically rendered unusable.	Nonconformance Control Procedure – Indianapolis – QP-0020
	Counterfeit, or suspect counterfeit, parts <u>shall</u> be controlled to prevent reentry into the supply chain.	Nonconformance Control Procedure – Indianapolis – QP-0020

	Aearo Technologies LLC Quality Manual			
	Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls			How requirement is met:
		Conformity to the requirements <u>shall</u> be verified when nonconforming outputs are corrected.		Material Review Board Procedure – QP-0026
IATF		8.7.1.1	Customer authorization for concession	
			The organization shall obtain a customer concession or deviation permit prior to further processing whenever the product or manufacturing process is different from that which is currently approved.	Material Review Board Procedure – QP-0026
			The organization shall obtain customer authorization prior to further processing for "use as is" and for repair (see 8.7.1.5) of nonconforming product. Il sub-components are reused in the manufacturing process, that subcomponent reuse shall be clearly communicated to the customer in the concession or deviation permit.	Nonconformance Control Procedure – Newark – QP-0081
			The organization <u>shall</u> maintain a record of the expiration date or quantity authorized under concession. The organization <u>shall</u> also ensure compliance with the original or superseding specifications and requirements when the authorization expires. Material shipped under concession <u>shall</u> be property identified on each shipping container (this applies equally to purchased product). The organization <u>shall</u> approve any requests from suppliers before submission to the customer.	Nonconformance Control Procedure – Newark – QP-0081
		8.7.1.2	Control of nonconforming product – customer- specified process	
			The organization shall comply with applicable customer-specified controls for nonconforming product(s).	Material Review Board Procedure – QP-0026
		8.7.1.3	Control of suspect product	

Aearo Technologies LLC Quality Manual			
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls		How requirement is met:	
	The organization shall ensure that product with unidentified or suspect status is classified and controlled as nonconforming product. The organization shall ensure that all appropriate manufacturing personnel receive training for containment of suspect and nonconforming product	Nonconformance Control Procedure – Indianapolis – QP-0020 Nonconformance Control Procedure – Newark – QP-0081	
8.7.1.	•		
	The organization shall utilize risk analysis (such as FMEA) methodology to assess risks in the rework process prior to a decision to rework the product. If required by the customer, the organization shall obtain approval from the customer prior to commencing rework of the product. The organization shall have a documented process for rework confirmation in accordance with the control plan or other relevant documented Information to verify compliance to original specifications. Instructions for disassembly or rework, including re-inspection and traceability requirements, shall be accessible to and utilized by the appropriate personnel. The organization shall retain documented information on the disposition of reworked product including quantity, disposition, disposition date, and applicable traceability information.	Material Review Board Procedure – QP-0026	
8.7.1.9	5 Control of repaired product		

	The organization shall utilize risk analysis (such as FMEA) methodology to assess risks in the repair process prior to a decision to repair the product the organization shall obtain approval from the customer before commencing repair of the product. The organization shall have a documented process for repair confirmation in accordance with the control plan or other relevant documented information. Instructions for disassembly or repair, including reinspection and traceability requirements, shall be accessible to and utilized by the appropriate personnel. The organization shall obtain a documented customer authorization for concession for the product to be repaired. The organization shall retain documented information on the disposition of repaired product including quantity, disposition, disposition date and applicable traceability information.	Material Review Board Procedure – QP-0026
8.7.1.6	Customer notification	
	The organization <u>shall</u> immediately notify the customer(s) in the event that nonconforming product has been shipped. Initial communication <u>shall</u> be followed with detailed documentation of the event	Nonconformance Control Procedure – Indianapolis – QP-0020 Nonconformance Control Procedure – Newark – QP-0081
8.7.1.7	Nonconforming product disposition	
	The organization <u>shall</u> have a documented process for disposition of nonconforming product not subject to rework or repair. For product not meeting requirements, the organization <u>shall</u> verify that the product to be scrapped is rendered unusable prior to disposal,	Nonconformance Control Procedure – Indianapolis – QP-0020 Nonconformance Control Procedure – Newark – QP-0081

Aearo Technologies LLC Quality Manual					
Quality Management Requirements SO-9001 AS-9100 IATF-16949 <u>Shalls</u>				How requirement is met:	
			The organization shall not divert nonconforming product to service or other use without prior customer approval.	Material Review Board Procedure – QP-0026	
		8.7.2	The organization <u>shall</u> retain documented information that:	Nonconformance Control Procedure – Indianapolis – QP-0020	
\dashv		+	a) describes the nonconformity;	Nonconformance Control Procedure – Newark – QP-0081 Material Review Board Procedure – QP-0026	
+		+	b) describes the actions taken;	Corrective / Preventive Action Process – QP-0017	
+		+	c) describes any concessions obtained;	Customer Corrective Action Process – QP-0055	
			d) identifies the authority deciding the action in respect of the nonconformity.		
	Perfo	formance evaluation			
	9.1	Monito	ring, measurement, analysis and evaluation		
	+	9.1.1	General		
	+		The organization shall determine:	Monitor, Measure, Analysis, Evaluation & Process Studies - QP-0014	
			a) what needs to be monitored and measured;		
			b) the methods for monitoring, measurement, analysis and evaluation needed to ensure valid results;		
			c) when the monitoring and measuring <u>shall</u> be performed;		
			d) when the results from monitoring and measurement sha be analysed and evaluated.		

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

		nization <u>shall</u> evaluate the performance and the ness of the quality management system.	Monitor, Measure, Analysis, Evaluation & Process Studies - QP-0014
		nization <u>shall</u> retain appropriate documented on as evidence of the results.	Record Retention Procedure - QP-0004
IATF	9.1.1.1	Monitoring and measurement of manufacturing processes	
		The organization shall perform process studies on all new manufacturing (including assembly or sequencing) processes to verify process capability and to provide additional input for process control, including those for special characteristics.	Process Control - QP-0019
		NOTE: For some manufacturing processes, it may not be possible to demonstrate product compliance through process capability. For those processes, alternate methods such as batch conformance to specification may be used.	
		The organization shall maintain manufacturing process capability or performance results as specified by the customer's part approval process requirements. The organization shall verify that the process flow diagram, PFMEA. and control plan are implemented, including adherence to the following:	Process Control – QP0019
		a) measurement techniques:]
		b) sampling plans;	
		c) acceptance criteria:	
		d) records of actual measurement values and/or test results for variable data;	

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Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

		e) reaction plans and escalation process when	
		acceptance criteria are not met	
		Significant process events, such as tool change	
		or machine repair, shall be recorded and	
		retained as documented Information.	
		The Organization shall initiate a reaction plan	
		indicated on the control plan and evaluated for	
		Impact on compliance to specifications for	
		characteristics that are either not statistically	
		capable or are unstable. These reaction plans	
		shall include containment of product and 100	
		percent inspection, as appropriate. A corrective	
		action plan shall be developed and implemented	
		by the organization indicating specific actions,	
		timing, and assigned responsibilities to ensure	
		that the process becomes stable and statistically	
		capable the plans shall be reviewed with and	
		approved by the customer, when required.	
		The organization shall maintain records of	Process Control – QP0019
		effective dates of process changes.	Record Retention Procedure - QP-0004
	9.1.1.2	Identification of statistical tools	
		The organization shall determine the appropriate	Advanced Product Quality Planning - QP-0001
		use of statistical tools. The organization shall	
		verify that appropriate statistical tools are	
		included as part of the advanced product quality	
		planning (or equivalent) process and included in	
		the design risk analysis (such as DFMEA) (where	
		applicable), the process risk analysis (such as	
		PFMEA), and the control plan.	
	9.1.1.3	Application of statistical concepts	
		Statistical concepts, such as variation, control	Implementation and Control of Statistical Techniques - QP-0023
		(stability), process capability, and the	
		consequences of over-adjustment, shall be	
		understood and used by employees involved in	
		the collection, analysis, and management of	
		statistical data.	

	9.1.2	Customer satisfaction	
		The organization <u>shall</u> monitor customers' perceptions of the degree to which their needs and expectations have been fulfilled. The organization <u>shall</u> determine the metho for obtaining, monitoring and reviewing this information.	Customer Satisfaction – QP-0015 Monitor, Measure, Analysis, Evaluation & Process Studies - QP-0014 ds
		NOTE Examples of monitoring customer perceptions can include customer surveys, customer feedback on delivered products and services, meetings with customers, marketshare analysis. Compliments, warranty claims and dealer reports.	
AS		Information to be monitored and used for the evaluation of customer satisfaction <u>shall</u> include, but is not limited to, product and service conformity, on-time delivery performance, customer complaints, and corrective action requests. The organization <u>shall</u> develop and implement plans for customer satisfaction improvement that address deficiencies identified by these evaluations, and assess the effectiveness of the results.	Customer Satisfaction – QP-0015
IATF		9.1.2.1 Customer satisfaction – supplemental	
		Customer satisfaction with the organization she be monitored through continual evaluation of internal and external performance indicators to ensure compliance to the product and process specifications and other customer requirements	
		Performance indicators shall be based on objective evidence and include but not be limite to the following: a) delivered part quality performance;	Customer Satisfaction – QP-0015 Monitor, Measure, Analysis, Evaluation & Process Studies - QP-0014
		b) customer disruptions;	
		c) field returns, recalls, and warranty (where applicable):	

	d) delivery schedule performance (including incidents of premium freight); e) customer notifications related to quality or delivery issues, including special status The organization shall monitor the performance of manufacturing processes to demonstrate compliance with customer requirements for	Management Review – QP-0003
	product quality and process efficiency. The monitoring shall include the review of customer performance data including online customer portals and customer scorecards, where provided.	
9.1.3	Analysis and evaluation	
	The organization shall analyze and evaluate appropriate data and information arising from monitoring and measurement.	Monitor, Measure, Analysis, Evaluation, & Process Studies - QP-0014
Note:	Appropriate data can include information on product and service problems reported by external sources (e.g. government/industry alerts, advisories).	
	The results of analysis shall be used to evaluate:	Monitor, Measure, Analysis, Evaluation, & Process Studies - QP-0014
	a. conformity of products and services;	
	b. the degree of customer satisfaction;	
	c. the performance and effectiveness of the quality management system;	
	d. if planning has been implemented effectively;	
	e. the effectiveness of actions taken to address risks and opportunities;	
	f. the performance of external providers;	
	g. the need for improvements to the quality management system.	

Aearo Technologies LLC Quality Manual | Quality Management Requirements | How requirement is met: |

		NOTE: M techniq	ethods to analyze data can include statistical ues.	
IATF		9.1.3.1	Prioritization	
			Trends in quality and operational performance shall be compared with progress towards objectives and lead to action to support prioritization of actions for improving customer satisfaction.	Management Review – QP-0003

	9.2	Internal audit		
		9.2.1 The organization shall conduct internal audits at planned intervals to provide information on whether the quality management system:		Internal Audit Procedure - QP-0016
			a) conforms to:	
			the organization's own requirements for its quality management system;	
AS			NOTE: The organization's own requirements should include customer and applicable statutory and regulatory quality management system requirements.	
			2) the requirements of this International Standard;	
			b) is effectively implemented and maintained.	
AS		NOTE:	When conducting internal audits, performance indicators can be evaluated to determine whether the quality management system is effectively implemented and maintained.	
		9.2.2	The organization <u>shall</u> :	Internal Audit Procedure - QP-0016

	Aearo Technologies LI	C Quality Manual	
•	agement Requirements 3-9100 IATF-16949 <u>Shalls</u>	How requirement is met:	
	a) plan, establish, implement and maintain an audit program(s) including the frequency. methods, responsibilities. planning requirements and reporting, which shall take into consideration the importance of the processes concerned, changes affecting the organization, and the results of previous audits; b) define the audit criteria and scope for each audit;		
	c) select auditors and conduct audits to ensure objectivity and the impartiality of the audit process;		
	d) ensure that the results of the audits are reported to relevan management;	Internal Audit Procedure - QP-0016	
	e) take appropriate correction and corrective actions without undue delay;		
	f) retain documented information as evidence of the implementation of the audit program and the audit results.	Internal Audit Procedure - QP-0016 Record Retention Procedure - QP-0004	
	NOTE See ISO 19011 for guidance.		

Internal audit programme

9.2.2.1

IATF

Aearo Technologies LLC Quality Manual			
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

	The organization shall have a documented internal audit process. The process shall include the development and implementation of an internal audit programme that covers the entire quality management system including quality management system audits, manufacturing process audits, and product audits.	Internal Audit Procedure - QP-0016,
	The audit programme <u>shall</u> be prioritized based upon risk, internal and external performance trends, and criticality of the process(es).	Internal Audit Procedure - QP-0016
	Where the organization is responsible for software development, the organization shall include software development capability assessments in their internal audit programme.	N/A
	The frequency of audits shall be reviewed and, where appropriate, adjusted based on occurrence of process changes, internal and external nonconformities, and/or customer complaints. The effectiveness of the audit programme shall be reviewed as a part of management review.	Internal Audit Procedure - QP-0016
9.2	.2.2 Quality management system audit	
	The organization shall audit all quality management system processes over a three-yea audit cycle, according to an annual programme, using the process approach to verify compliance with this Automotive QMS Standard. Integrated with these audits, the organization shall sample customer-specific quality management system requirements for effective implementation.	Internal Audit Procedure - QP-0016

Aearo Technologies LLC Quality Manual			
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:		

			9.2.2.3	The complete audit cycle remains three years in length. The quality management system audit frequency for individual processes, audited within the three-year audit cycle, shall be based upon internal and external performance and risk. Organizations shall maintain justification for the assigned audit frequency of their processes. All processes are required to be sampled throughout the three-year audit cycle and audited to all applicable requirements in the IATF 16949 standard, including ISO 9001 base requirements, and any customer-specific requirements.	Internal Audit Procedure – QP-0016
			3.2.2.3	3.	
				The organization <u>shall</u> audit all manufacturing processes over each three-year calendar period to determine their effectiveness and efficiency using customer-specific required approaches for process audits. Where not defined by the customer, the organization <u>shall</u> determine the approach to be used.	Internal Audit Procedure - QP-0016,
				Within each individual audit plan, each manufacturing process <i>shall</i> be audited on all shifts where it occurs, Including the appropriate sampling of the shift handover.	Internal Audit Procedure - QP-0016
				The manufacturing process audit shall include an audit of the effective implementation of the process risk analysis (such as PFMEA), control plan, and associated documents.	Internal Audit Procedure - QP-0016
			9.2.2.4	Product audit	
Ll	I	I	I.	1	
				The organization shall audit products using customer-specific required approaches at appropriate stages of production and delivery to verify conformity to specified requirements, where not defined by the customer, the	Internal Audit Procedure - QP-0016,

Aearo Technologies LLC Quality Manual **Quality Management Requirements** ISO-9001 AS-9100 IATF-16949 Shalls** How requirement is met:

				organization shall define the approach to be used.	
	9.3	Manager	ment Reviev	v	
		9.3.1	General		
			managen continuin	agement shall review the organization's quality nent system, at planned intervals, to ensure its g suitability, adequacy, effectiveness and t with the strategic direction of the organization.	Management Review – QP-0003
IATF			9.3.1.1	Management review – supplemental	
				Management review shall be conducted at least annually. The frequency of management review(s) shall be increased based on risk to compliance with customer requirements resulting from internal or external changes impacting the quality management system and performancerelated issues.	Management Review – QP-0003
		9.3.2	Manager	nent review inputs	
			taking int	agement review <u>s<i>hall</i></u> be planned and carried out o consideration:	Management Review – QP-0003
			,	tus of actions from previous management reviews;	
			to the q	es in external and internal issues that are relevant uality management system;	
			,	ation on the performance and effectiveness of the anagement system, including trends in:	
				customer satisfaction and feedback from relevant interested parties;	
				2) the extent to which quality objectives have been met;	

Aearo Technologies LLC Quality Manual Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls How requirement is met:

		 process performance and conformity of products and services;
		4) nonconformities and corrective actions;
		5) monitoring and measurement results;
		6) audit results;
		7) the performance of external providers;
AS		8. on-time delivery performance;
	d) the ad	equacy of resources;
	,	ffectiveness of actions taken to address risks and tunities (see .6J.);
		unities for improvement.
IATF	9.3.2.1	Management review inputs supplemental
		Inputs to management review <u>shall</u> include:
		a) cost of poor quality (cost of Internal and external nonconformance),
		b) measures of process effectiveness;
		c) measures of process efficiency for product realization processes, as applicable;
		d) product conformance;
		e) assessments of manufacturing feasibility made for changes to existing operations and for new facilities or new product (see Section 7.1.3.1);
		f) customer satisfaction (see ISO 9001, Section 9.1.2);
		g) review of performance against maintenance objectives;
		h) warranty performance (where applicable);

Aearo Technologies LLC Quality Manual **Quality Management Requirements** ISO-9001 AS-9100 IATF-16949 Shalls** How requirement is met:

			Top management shall document and implement an action plan when customer performance targets are not met.	Management Review – QP-0003
IATF		9.3.3.1	Management review outputs – supplemental	
			nization <u>shall</u> retain documented information as of the results of management reviews.	Management Review – QP-0003 Record Retention Procedure – QP-0004
AS		d. risks id	entified.	
		c) resource	ce needs.	
		b) any ne	ed for changes to the quality management system;	
		a) opporti	unities for improvement;	
			uts of the management review <u>shall</u> include and actions related to:	Management Review – QP-0003
	9.3.3	Managen	nent review outputs	
			summary results of measurements at specified stages during the design and development of products and processes, as applicable.	
			k) actual field failures and their impact on safety or the environment	
			j) identification of potential field failures identified through risk analysis (such as FMEA);	
			 i) review of customer scorecards (where applicable); 	

10	Improv	ement	
	10.1	General	
		The organization <u>shall</u> determine and select opportunities for improvement and implement any necessary actions to meet customer requirements and enhance customer satisfaction. These <u>shall</u> include:	Continual Improvement – QP-0038

Aearo Technologies LLC Quality Manual Quality Management Requirements How requirement is met: ISO-9001 AS-9100 IATF-16949 Shalls a) improving products and services to meet requirements as well as to address future needs and expectations; b) correcting, preventing or reducing undesired effects; c) improving the performance and effectiveness of the quality management system. NOTE Examples of improvement can include correction, corrective action, continual improvement, breakthrough change, innovation and reorganization. Nonconformity and corrective action 10.2 When a nonconformity occurs, including any arising from 10.2.1 complaints, the organization shall: a) react to the nonconformity and, as applicable: 1) take action to control and correct it; Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055 Nonconformance Control Procedure (Indy) QP-0020 Nonconformance Control Procedure (Newark); - QP-0081 Corrective/Preventive Action Process Environmental, Internal and Supplier 2) deal with the consequences; Procedure - QP-0017 Customer Corrective Action Process Procedure – QP-0055 Material Review Board Procedure QP-0026 Nonconformance Control Procedure (Indy) QP-0020

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Nonconformance Control Procedure (Newark); - QP-0081

Aearo Technologies LLC Quality Manual **Quality Management Requirements** ISO-9001 AS-9100 IATF-16949 Shalls** How requirement is met:

the nonconformity, in order that it does not recur or occur elsewhere, by:		
1) reviewing and analyzing the nonconformity;	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055 Material Review Board Procedure - QP-0026	
2) determining the causes of the nonconformity; including, as applicable, those related to human factors; 3) determining if similar nonconformities exist, or could potentially occur;	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055	
c) implement any action needed; d) review the effectiveness of any corrective action taken;		
e) update risks and opportunities determined during planning, if necessary;	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055	
f) make changes to the quality management system, if necessary.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017	
g. flow down corrective action requirements to an external provider when it is determined that the external provider is responsible for the nonconformity;	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017	
h. take specific actions when timely and effective corrective actions are not achieved.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055	
Corrective actions shall be appropriate to the effects of the nonconformities encountered.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055	
	elsewhere, by: 1) reviewing and analyzing the nonconformity; 2) determining the causes of the nonconformity; including, as applicable, those related to human factors; 3) determining if similar nonconformities exist, or could potentially occur; c) implement any action needed; d) review the effectiveness of any corrective action taken; e) update risks and opportunities determined during planning, if necessary; f) make changes to the quality management system, if necessary. g. flow down corrective action requirements to an external provider when it is determined that the external provider is responsible for the nonconformity; h. take specific actions when timely and effective corrective actions are not achieved.	

b) evaluate the need for action to eliminate the cause(s) of

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

AS		The organization <u>shall</u> maintain documented information that defines the nonconformity and corrective action management processes.	Record Retention Procedure – QP-0004
	10.2.2	The organization <u>shall</u> retain documented information as evidence of:	Record Retention Procedure – QP-0004
		a) the nature of the nonconformities and any subsequent actions taken;	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017
		b) the results of any corrective action.	Customer Corrective Action Process Procedure – QP-0055 Material Review Board Report – QF-0021
IATF	10.2.3	Problem solving	
		The organization shall have a documented process(es) for problem solving, which prevent(s) recurrence, including.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Procedure – QP-0055
		a) defined approaches for various types and scale of problems (e.g., new product development, current manufacturing issues, field failures, audit findings);	

	b) containment, interim actions, and related activities necessary for control of nonconforming outputs (see ISO 9001, Section 8.7);
	c) root cause analysis, methodology used, analysis, and results;

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

	d) implementation of systemic corrective actions, including consideration of the impact on similar processes and products:	
	e) verification of the effectiveness of implemented corrective actions;	
	f) reviewing and, where necessary, updating the appropriate documented information (e.g., PFMEA, control plan).	
	Where the customer has specific prescribed processes. tools, or systems for problem solving, the organization <i>shall</i> use those processes, tools, or systems unless otherwise approved by the customer.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Request – QP-0055
10.2.4	Error-proofing	
	The organization <u>shall</u> have a documented process to determine the use of appropriate error-proofing methodologies. Details of the method used <u>shall</u> be documented in the process risk analysis (such as PFMEA) and test frequencies <u>shall</u> be documented in the control plan.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055
40.0.7	The process <u>shall</u> include the testing of error-proofing devices for failure or simulated failure. Records <u>shall</u> be maintained. Challenge parts, when used, <u>shall</u> be identified, controlled, verified, and calibrated where feasible. Error-proofing device failures <u>shall</u> have a reaction plan.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055
10.2.5	Warranty management systems	

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls	How requirement is met:	

		10.2.6	When the organization is required to provide warranty for their product(s), the Organization shall implement a warranty management process. The organization shall include in the process a method for warranty part analysis, including NTF (no trouble found). When specified by the customer, the organization shall implement the required warranty management process. Customer complaints and field failure test analysis	N/A
			The organization <u>shall</u> perform analysis on customer complaints and field failures, including any returned parts and <u>shall</u> initiate problem solving and corrective action to prevent recurrence.	Customer Corrective Action Process Procedure – QP-0055
			Where requested by the customer, this <u>shall</u> include analysis of the interaction of embedded software of the organization's product within the system of the final customer's product.	N/A
			The organization shall communicate the results of testing/analysis to the customer and also within the organization.	Corrective/Preventive Action Process Environmental, Internal and Supplier Procedure – QP-0017 Customer Corrective Action Process Procedure – QP-0055
	10.3	Continu	al improvement	
			anization <u>shall</u> continually improve the suitability, adequacy and ness of the quality management system.	Continual Improvement – QP-0038
		The organization <u>shall</u> consider the results of analysis and evaluation, and the outputs from management review, to determine if there are needs or opportunities that <u>shall</u> be addressed as part of continual improvement.		Continual Improvement – QP-0038
AS			anization <u>shall</u> monitor the implementation of improvement and evaluate the effectiveness of the results.	Continual Improvement – QP-0038
			Examples of continual improvement opportunities can include learned, problem resolutions, and the benchmarking of best s.	

IATF 10.3.1 Continual improvement -- supplemental

Aearo Technologies LLC Quality Manual		
Quality Management Requirements ISO-9001 AS-9100 IATF-16949 Shalls How requirement is met:		

The organization shall have a documented process for continual improvement. The organization shall include in this process the following: a) identification of the methodology used, objectives,	Continual Improvement – QP-0038
measurement, effectiveness, and documented information; b) a manufacturing process improvement action plan with emphasis on the reduction of process variation and waste: c) risk analysis (such as FMEA).	Continual Improvement – QP-0038 Risk & Opportunities Management Procedure - QP-0091
NOTE: Continual improvement is implemented once manufacturing processes are statistically capable and stable or when product characteristics are predictable and meet customer requirements.	The state of the s

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Annex A
(informative)
ISO 9001:2015(E)
Clarification of new structure, terminology and concepts

A.1 Structure and terminology

The clause structure (i.e. clause sequence) and some of the terminology of this edition of this International Standard, in comparison with the previous edition (ISO 9001:2008), have been changed to improve alignment with other management systems standards.

There is no requirement in this International Standard for its structure and terminology to be applied to the documented information of an organization's quality management system.

The structure of clauses is intended to provide a coherent presentation of requirements, rather than a model for documenting an organization's policies, objectives and processes. The structure and content of documented information related to a quality management system can often be more relevant to its users if it relates to both the processes operated by the organization and information maintained for other purposes.

There is no requirement for the terms used by an organization to be replaced by the terms used in this International Standard to specify quality management system requirements. Organizations can choose to use terms which suit their operations (e.g. using "records", "documentation" or "protocols" rather than "documented information"; or "supplier", "partner" or "vendor" rather than "external provider"). Table A.1 shows the major differences in terminology between this edition of this International Standard and the previous edition.

Table A.1 — Major differences in terminology between ISO 9001:2008 and ISO 9001:2015

ISO 9001:2008	ISO 9001:2015
Products	Products and services
Exclusions	Not used (See <u>Clause A.5</u> for clarification of applicability)
Management representative	Not used (Similar responsibilities and authorities are assigned but no requirement for a single management representative)
Documentation, quality manual, documented procedures, records	Documented information
Work environment	Environment for the operation of processes
Monitoring and measuring equipment	Monitoring and measuring resources
Purchased product	Externally provided products and services
Supplier	External provider

A.2 Products and services

ISO 9001:2008 used the term "product" to include all output categories. This edition of this International Standard uses "products and services". "Products and services" include all output categories (hardware, services, software and processed materials).

The specific inclusion of "services' is intended to highlight the differences between products and services in the application of some requirements. The characteristic of services is that at least part of the output is realized at the

interface with the customer. This means, for example, that conformity to requirements cannot necessarily be confirmed before service delivery.

In most cases, products and services are used together. Most outputs that organizations provide to customers, or are supplied to them by external providers, include both products and services. For example, a tangible or intangible product can *have* some associated service or a service can have some associated tangible or intangible product.

A.3 Understanding the needs and expectations of interested parties

Subclause 4.2 specifies requirements for the organization to determine the interested parties that are relevant to the quality management system and the requirements of those interested parties. However, .4.2 does not imply extension of quality management system requirements beyond the scope of this International Standard. As stated in the scope, this International Standard is applicable where an organization needs to demonstrate its ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements, and aims to enhance customer satisfaction.

There is no requirement in this International Standard for the organization to consider interested parties where it has decided that those parties are not relevant to its quality management system. It is for the organization to decide if a particular requirement of a relevant interested party is relevant to its quality management system.

A.4 Risk-based thinking

The concept of risk-based thinking has been implicit in previous editions of this International Standard, e.g. through requirements for planning, review and improvement. This International Standard specifies requirements for the organization to understand its context (see 4.1.) and determine risks as a basis for planning (see 6.1). This represents the application of risk-based thinking to planning and implementing quality management system processes (see 4.4) and will assist in determining the extent of documented information.

One of the key purposes of a quality management system is to act as a preventive tool. Consequently, this International Standard does not have a separate clause or subclause on preventive action. The concept of preventive action is expressed through the use of risk-based thinking in formulating quality management system requirements.

The risk-based thinking applied in this International Standard has enabled some reduction in prescriptive requirements and their replacement by performance-based requirements. There is greater flexibility than in ISO 9001:2008 in the requirements for processes, documented information and organizational responsibilities.

Although 6.I specifies that the organization <u>shall</u> plan actions to address risks, there is no requirement for formal methods for risk management or a documented risk management process. Organizations can decide whether or not to develop a more extensive risk management methodology than is required by this International Standard, e.g. through the application of other guidance or standards.

Not all the processes of a quality management system represent the same level of risk in terms of the organization's ability to meet its objectives, and the effects of uncertainty are not the same for all organizations. Under the requirements of .6.1 the organization is responsible for its application of risk-based thinking and the actions it takes to address risk, including whether or not to retain documented information as evidence of its determination of risks.

Within aviation, space, and defense, risk is expressed as a combination of severity and likelihood of having a potential negative impact to processes, products, services, customer, or end users.

Due to the complexity of aviation, space, and defense processes, products, and services, and the severity of the potential consequences of failures, a formal process to manage operational risks is required in clause 8.1.1. The operational risk management process is supported by specific requirements throughout clause 8, with the goal of developing an enhanced focus on:

- · understanding risk impacts on operational processes;
- making decisions on operational processes and actions to manage (e.g., prevent, mitigate, control) potential undesired effects.

A.5 Applicability

This International Standard does not refer to "exclusions" in relation to the applicability of its requirements to the organization's quality management system. However, an organization can review the applicability of requirements due to the size or complexity of the organization. the management model it adopts, the range of the organization's activities and the nature of the risks and opportunities it encounters.

The requirements for applicability are addressed in 4.3 which defines conditions under which an organization can decide that a requirement cannot be applied to any of the processes within the scope of its quality management system. The organization can only decide that a requirement is not applicable if its decision will not result in failure to achieve conformity of products and services.

A.6 Documented information

As part of the alignment with other management system standards, a common clause on "documented information" has been adopted without significant change or addition (see L.S.). Where appropriate, text elsewhere in this International Standard has been aligned with its requirements. Consequently, "documented information" is used for all document requirements.

Where ISO 9001:2008 used specific terminology such as "document" or "documented procedures", "quality manual" or "quality plan", this edition of this International Standard defines requirements to "maintain documented information".

Where ISO 9001:2008 used the term "records" to denote documents needed to provide evidence of conformity with requirements, this is now expressed as a requirement to "retain documented information". The organization is responsible for determining what documented information needs to be retained, the period of time for which it is to be retained and the media to be used for its retention.

A requirement to "maintain" documented information does not exclude the possibility that the organization might also need to "retain" that same documented information for a particular purpose, e.g. to retain previous versions of it.

Where this International Standard refers to "information" rather than "documented information" (e.g. in 4.1: "The organization <u>shall</u> monitor and review the information about these external and internal issues"), there Is no requirement that this information is to be documented. In such situations, the organization can decide whether or not it is necessary or appropriate to maintain documented information.

A.7 Organizational knowledge

In 7.l.6, this International Standard addresses the need to determine and manage the knowledge maintained by the organization. to ensure the operation of its processes and that it can achieve conformity of products and services.

Requirements regarding organizational knowledge were introduced for the purpose of: a) safeguarding the organization from loss of knowledge. e.g.

- -through staff turnover;
- -failure to capture and share information;
- b) encouraging the organization to acquire knowledge, e.g.
 - learning from
 - experience; mentoring; -
 - benchmarking.

A.8 Control of externally provided processes, products and services

All forms of externally provided processes, products and services are addressed in M e.g. whether through: a) purchasing from a supplier;

- b) an arrangement with an associate company;
- c) outsourcing processes to an external provider.

Outsourcing always has the essential characteristic of a service, since it will have at least one activity necessarily performed at the interface between the provider and the organization.

The controls required for external provision can vary widely depending on the nature of the processes, products and services. The organization can apply risk-based thinking to determine the type and extent of controls appropriate to particular external providers and externally provided processes, products and services.

IATF Annex A: Control Plan

A.1 Phase of the control plan

A control plan covers three distinct phases, as appropriate:

- a) Prototype: a description of the dimensional measurements, material, and performance tests that will occur during building of the prototype. The organization **shall** have a prototype control plan, if required by the customer.
- b) Pre-launch: a description of the dimensional measurements, material, and performance tests that occur after prototype and before full production. Pre-launch is defined as a production phase in the process of product realization that may be required after prototype build.
- e) Production: documentation of product/process characteristics, process controls, tests, and measurement systems that occur during mass production. Control plans are established at a part number level; but in many cases, family control plans may cover a number of similar pans produced using a common process. Control plans are an output of the quality plan.
- NOTE 1: It is recommended that the organization require its suppliers to meet the requirements of this Annex.
- NOTE 2 For some bulk materials, the control plans do not list most of the production information This information can be found in the corresponding batch formulation/recipe details.

A.2 Elements of the control plan

A control plan includes, as a minimum, the following contents:

General data

- a) control plan number;
- b) issue date and revision date, if any;
- c) customer information (see customer requirements);
- d) organization's name/site designation;
- e) part number(s);
- f) part name/description;
- g) engineering change level;
- h) phase covered (prototype, pre-launch, production);
- i) key contact;
- i) part/process step number;
- k) process name/operation description; I) functional group/area responsible.

Product control

- a) product-related special characteristics;
- b) other characteristics for control (number, product or process);
- c) specification/tolerance,

Process control

- a) process parameters (including process settings and tolerances);
- b) process-related special characteristics;
- c) machines, jigs, fixtures, tools for manufacturing (including Identifiers, as appropriate);

Methods

- a) evaluation measurement technique;
- b) error-proofing;
- c) sample size and frequency;
- d) control method;

Reaction plan

a) reaction plan (include or reference)